

MichaelPage

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Strategic HR Partner | Drive Impact in Global Tech

Strategic HRBP

募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1596059

業種

インターネット・Webサービス

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年06月11日 15:40

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

This is an exciting opportunity for an HR Partner to support a high-growth, global technology organisation in Japan. You will act as a trusted advisor to business leaders while driving key HR initiatives that enhance performance, engagement, and organisational effectiveness.

Client Details

Our client is a globally recognised technology and innovation-driven organisation known for its dynamic culture and rapid growth. With a strong presence in Japan, the company focuses on building high-performing teams and fostering an inclusive and collaborative workplace.

Description

- Act as a strategic HR partner and advisor to business leaders and teams
- Provide guidance on performance management, organisational design, and employee relations
- Collaborate with HR Centres of Excellence including Talent Acquisition, Compensation & Benefits, and Employee Relations
- Drive initiatives to improve employee engagement and overall employee experience
- Support talent development, succession planning, and annual performance cycles

- Coach managers to build inclusive, high-performing teams
- Analyse HR data to inform decision-making and business strategy

Job Offer

- Competitive salary: ~1200万円 (total package)
- Opportunity to work in a globally recognised, high-growth organisation
- Exposure to senior leadership and strategic business decisions
- Dynamic, innovative, and collaborative work environment

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Claire Bao on +81 3 6627 6074.

スキル・資格

- 3+ years of experience in HRBP or related HR functions
- Strong knowledge of HR practices across performance, ER, and organisational design
- Excellent analytical and problem-solving skills
- Ability to influence stakeholders in a fast-paced, matrixed environment
- Native-level Japanese and business-level English preferred

会社説明

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