

MichaelPage

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Hands-on HR Manager | Lead Local HR in Global Automotive

Hybrid HR Manager

募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1596057

業種

電気・電子・半導体

雇用形態

正社員

勤務地

神奈川県

給与

250万円 ~ 1200万円

更新日

2026年06月11日 15:34

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

This is a hands-on HR Manager position with full ownership of HR operations and business partnering for a Japan-based team. You will work closely with senior leadership in a global environment while supporting organisational growth and change.

Client Details

Our client is a global tier-1 supplier within the automotive industry, supporting major OEMs worldwide. The organisation operates at scale across multiple regions and is currently undergoing strategic transformation, offering strong exposure to change management and business evolution.

Description

- Act as the primary HR partner to the Japan business leader and management team
- Support organisational design, talent management, and performance processes
- Manage end-to-end HR operations including payroll, social insurance, and employee administration
- Oversee contingent workforce planning and temporary staffing
- Ensure compliance with Japanese labour law and local regulations
- Provide hands-on support for employee relations and day-to-day HR matters

- Contribute to HR initiatives within a changing and evolving structure

Job Offer

- Competitive salary: 1000万円 ~ 1200万円
- Bonus: 6-10%
- Hybrid working style (2-3 days work from home)
- High visibility role with direct reporting line to business leadership
- Opportunity to work in a global organisation undergoing transformation

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Claire Bao on +81 3 6627 6074.

スキル・資格

- Proven experience in an HR Manager or senior HRBP capacity
- Strong knowledge of Japanese labour law and HR operations
- Hands-on, adaptable, and comfortable working in standalone or lean HR environments
- Experience partnering with senior stakeholders, including global leadership
- Business-level English and native-level Japanese
- Background in manufacturing, automotive, or industrial sectors is preferred

会社説明

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