



Understanding People

## Learning &amp; Development Specialist / 学習開発スペシャリスト

Aerospace industry opportunity, Remote

## 募集職種

## 人材紹介会社

スペシャライズドグループ株式会社

## 求人ID

1595232

## 業種

鉄道・航空・その他旅客輸送サービス

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

経験考慮の上、応相談

## 更新日

2026年06月04日 18:27

## 応募必要条件

## 職務経験

3年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

## Learning and Development Specialist 学習開発スペシャリスト - Aerospace (Flexible Remote, Hours)

Our client, a company in the aerospace industry, is seeking a Learning and Development Specialist to shape and implement people development strategies. This role offers the opportunity to work in an international environment, focusing on developing capabilities and skills essential for sustainable business growth. Enjoy flexible remote work and working hours while contributing to the space industry.

## Key Responsibilities:

- Develop long-term L&D strategies aligned with business goals
- Design and execute onboarding programs for new hires
- Plan and operate leadership development initiatives

- Build learning architectures and development roadmaps
- Select and leverage LMS platforms for learning resources
- Collaborate with HR to align talent strategies
- Support employees transitioning from other industries

**Qualifications:**

- Fluency in Japanese and English
  - Experience in Learning and Development (L&D)
  - Experience with LMS platforms
  - Experience in aerospace or related industry is preferred but not mandatory
  - Experience with talent management and development frameworks
  - Strong analytical skills for survey analysis and reporting
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会社説明