



Understanding People

TA Partner | Talent Acquisition TAパートナー・人材獲得

Full recruitment ownership

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1594817

業種

電気・電子・半導体

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年06月01日 16:28

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

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An international organization is seeking a Talent Acquisition Specialist to support recruitment activities across multiple business functions. This role offers the opportunity to manage the full recruitment lifecycle, partner with stakeholders, and contribute to talent attraction initiatives within a dynamic and fast-paced environment.

Key Responsibilities

- Manage end-to-end recruitment processes for assigned positions
- Develop and execute sourcing strategies using various recruitment channels
- Build and maintain strong relationships with hiring managers and internal stakeholders
- Screen, assess, and coordinate candidates throughout the hiring process

- Ensure recruitment activities comply with company policies and relevant regulations
- Support onboarding coordination to facilitate a positive candidate experience
- Build talent pipelines through networking, referrals, and external partnerships
- Maintain accurate recruitment data and reporting within recruitment systems
- Contribute to employer branding and talent attraction initiatives
- Support continuous improvement of recruitment processes and candidate experience

Qualifications

- Professional proficiency in Japanese reading and writing
- Experience managing full-cycle recruitment processes
- Experience utilizing sourcing tools, social media, and direct search methodologies
- Familiarity with applicant tracking systems and recruitment technologies
- Experience recruiting in fast-paced, high-volume environments
- Strong stakeholder management and relationship-building skills
- Excellent communication and organizational abilities
- Ability to manage multiple recruitment projects simultaneously
- Regional or international recruitment experience is an advantage

会社説明