



Understanding People

Senior HR Business Partner シニアHRビジネスパートナー

Global healthcare innovator

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1594625

業種

福祉・介護

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年05月29日 17:35

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Senior HR Business Partner シニアHRビジネスパートナー

Our client, a global industrial technology innovator in the healthcare sector, is seeking a Senior HR Business Partner to join their team. This role offers the opportunity to drive employee engagement and foster an inclusive culture across multiple regions, enhancing workforce productivity and retention.

Key Responsibilities:

- Enhance employee engagement and retention strategies
- Implement Inclusion, Diversity, and Equity initiatives
- Consult on performance management processes
- Guide managers on HR policy interpretation
- Conduct workforce planning and talent assessment

- Coach leaders on talent management practices
- Analyze workforce data for decision-making

Qualifications:

- 8+ years in HR or Talent Management
- Proficient in Oracle HCM System is highly preferred
- Willingness to travel 25% depending on requirements
- In-depth knowledge of organizational design and talent management
- Proven project management and execution skills
- Experience with data-driven decision-making in HR
- Strong understanding of Inclusion, Diversity, and Equity (IDE)
- Experience in employee engagement strategies
- Ability to coach and influence leadership

会社説明