

MichaelPage

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Bilingual QA Lead - Build Quality Engineering

Bilingual QA Lead - Insurance Industry

募集職種

人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

求人ID

1593493

業種

生命保険・損害保険

雇用形態

派遣

勤務地

東京都 23区

給与

600万円 ~ 800万円

更新日

2026年05月27日 14:18

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

This role leads the establishment of quality engineering practices across a modern application landscape, enabling engineers to fully own quality in their day-to-day work. You will design standards, frameworks, and coaching models that leave a sustainable impact beyond the assignment.

Client Details

Our client is a **large financial services and life insurance organisation in Japan**, undergoing a significant technology transformation. Its engineering teams are responsible for delivering and evolving enterprise-scale application platforms while adopting modern cloud, automation, and agile practices.

Description

- Define and drive an organisation-wide quality engineering strategy aligned with business and engineering goals
- Establish a shared definition of "good quality," including reliability, performance, security, and usability
- Create and maintain QA standards, guidelines, templates, and best practices across engineering teams
- Standardise and select test frameworks and tools for unit, integration, API, UI, performance, and security testing
- Coach and enable engineers to design, implement, and maintain automated and manual tests
- Embed testing and quality gates into CI/CD pipelines in collaboration with engineering and CI/CD teams

- Integrate QA activities into Agile and hybrid SDLC processes and release workflows
- Define quality metrics, dashboards, and reporting for teams and leadership
- Use data to identify systemic quality issues and drive continuous improvement
- Partner with architecture, platform, security, and product stakeholders to embed quality into solution design
- Support test environment strategy, test data management, and non-functional testing
- Act as a trusted advisor and subject matter expert on quality engineering practices
- Facilitate communities of practice or quality guilds
- Design a clear exit strategy, including documentation, playbooks, and internal champions

Job Offer

- High-visibility role shaping quality engineering across a major financial organisation
- Exposure to modern cloud technologies and enterprise-scale systems
- Close collaboration with architecture, platform, security, and product teams
- Access to global learning platforms and certification programs

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Serena Wu on +81 3 6627 6137.

スキル・資格

- 4+ years of experience in software QA or quality engineering across multiple systems or products
- 1+ year in a QA lead, quality architect, or similar role influencing team or organisational practices
- Proven experience building or significantly improving QA practices in low-maturity environments
- Strong hands-on experience with test automation for APIs and/or UIs using mainstream languages and frameworks
- Experience integrating automated tests into CI/CD pipelines and defining quality gates
- Strong understanding of non-functional testing (performance, reliability, security, usability)
- High emotional intelligence with a coaching and influencing mindset
- **Business-level Japanese communication skills** for technical and non-technical stakeholders
- Comfortable working in distributed or virtual team environments

Preferred experience

- Quality metrics and data-driven improvement initiatives
- QA Centre of Excellence or cross-team enablement models
- Secure development and security testing practices
- Performance and load testing tools
- Modern architectures such as microservices or cloud-native systems
- Agile delivery environments and shift-left testing approaches
- Experience delivering internal training or workshops

会社説明

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