



Understanding People

## HRBP 人事ビジネスパートナー - People Strategy &amp; Talent Development

## Flexible remote work

## 募集職種

## 人材紹介会社

スペシャライズドグループ株式会社

## 求人ID

1592968

## 業種

ソフトウェア

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

経験考慮の上、応相談

## 更新日

2026年05月20日 19:27

## 応募必要条件

## 職務経験

3年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

## HRBP 人事ビジネスパートナー - People Strategy &amp; Talent Development (Flexible Remote, Hours)

Our client, an innovative software company, is seeking an HRBP to join their global People & Culture team. This role offers the opportunity to partner with business leaders in Japan, driving people strategy and fostering a culture of collaboration and shared ownership. Enjoy the benefits of flexible remote work and working hours in an international environment.

## Key Responsibilities:

- Align people strategy with business goals in Japan
- Lead organizational design and change initiatives
- Strengthen leadership capability through L&D solutions
- Coach managers on leadership effectiveness and team dynamics
- Drive performance management and talent reviews

**Qualifications:**

- Fluency in Japanese and English
  - Experience in HR business partnering in a global environment
  - Experience in organizational design and change management
  - Experience with HR software tools (e.g., Workday, SAP SuccessFactors) is preferred but not mandatory
  - Strong coaching and leadership development skills
  - Experience in performance management and talent development
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会社説明