



Understanding People

HRBP Manager - Online Platform HRBPマネージャー・オンラインプラットフォーム

Fortune 150 tech company

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1592967

業種

インターネット・Webサービス

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年05月20日 19:22

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

HRBP Manager - Online Platform HRBPマネージャー・オンラインプラットフォーム (14M salary)

Our client, a Fortune 150 technology company listed on the NYSE, is seeking an HRBP Manager for their online platform in Japan. This role offers the unique opportunity to connect business strategy with HR strategy, directly reporting to the Japan HR Head and collaborating closely with the executive team. The position promises a competitive salary of 14 million yen and the chance to influence organizational growth and employee experience.

Key Responsibilities:

- Develop and execute HR strategies with executive management
- Lead organizational change and development initiatives
- Resolve complex labor issues and manage employee relations
- Analyze HR data and KPIs to identify challenges

- Coach managers on performance management and decision-making
- Ensure compliance with Japanese labor laws
- Enhance employee engagement and retention strategies

Qualifications:

- 5+ years HR experience in fast-paced industry
- Native-level Japanese and business-level English proficiency
- Experience with Japanese labor law and compliance
- Ability to visit Funabashi fulfillment center quarterly
- Experience collaborating with executive management
- Experience with HR data analysis and KPI management
- Experience in employee relations and performance management
- Experience in organizational development and change management

会社説明