



Java Developer

Up to 10M! English Only OK!

募集職種

派遣会社

ランスタッド株式会社 プロフェッショナル事業本部

採用企業名

Leading financial holding company

求人ID

1592896

業種

インターネット・Webサービス

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合

外国人 多数

雇用形態

紹介予定派遣

勤務地

東京都 23区

給与

700万円 ~ 1000万円

更新日

2026年06月02日 00:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 常時英語)

日本語レベル

無し

最終学歴

大学卒: 学士号

現在のビザ

日本での就労許可が必要です

募集要項

You will join as a Senior Engineer — a hands-on leader who delivers through execution. Your primary output is high-quality software: design documents, production code, and reliable deployments. In addition, you will play a key role in improving overall team quality by bridging the gap between experienced engineers and the broader team. You will connect architectural intent with day-to-day implementation — staying close enough to the system design to guide direction, and close enough to the code to ensure correct execution.

【Responsibilities】

Design & Development

- Lead basic design for new features and PSP integrations, including: Software architecture, Component design, Database schema design
- Establish and maintain clear design guidelines and coding standards
- Develop, test, and deploy production-grade Java applications end-to-end

Review & Quality Improvement

- Review system designs before implementation to identify structural issues early
- Conduct code reviews focusing on correctness, maintainability, and security
- Provide clear, actionable feedback that explains the reasoning (“why”), enabling team learning
- Identify recurring issues and convert them into documented guidelines to prevent repetition

Team Enablement

- Support engineers and team leads by aligning design intent with implementation
- Act as a bridge between leadership and engineers to improve consistency and reduce friction
- Raise the overall engineering standard through hands-on guidance and example

スキル・資格

- 8+ years of experience in Java development
- Proven experience delivering production systems in high-traffic, transaction-critical environments
- Strong ability to independently lead basic design (architecture, components, database schema)
- Solid experience in code reviews and enforcing coding standards across teams
- Ability to quickly understand unfamiliar codebases and assess structure and risks

会社説明