



【1200～1500万円】 Compliance Manager

外資系企業での募集です。 内部統制・SOX・コンプライアンスのご経験のある方は...

募集職種

人材紹介会社

株式会社ジェイ エイ シー リクルートメント

採用企業名

外資系企業

求人ID

1591762

業種

医療機器

会社の種類

外資系企業

雇用形態

正社員

勤務地

東京都 23区

給与

1200万円～1500万円

勤務時間

09:00～17:30

休日・休暇

詳細は求人ご紹介時にご案内いたします。

更新日

2026年05月28日 18:00

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ネイティブ

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

【求人No NJB2378405】

Position Overview

The Japan Compliance Manager plays a critical role in supporting and enhancing Stryker Japan's Compliance Program. Reporting to the Japan Compliance Officer this role is responsible for implementing monitoring and strengthening compliance controls ensuring alignment with global compliance standards and serving as a trusted partner to business stakeholders. The role requires strong judgment communication skills and the ability to operate independently in a highly

regulated environment.

Key Responsibilities

Implement and continuously enhance Stryker compliance program in alignment with global and regional standards.

Support risk assessments monitoring activities and internal investigations.

Provide compliance guidance to commercial and functional teams ensuring adherence to applicable regulations and company policies.

Lead training programs communications and awareness initiatives related to compliance.

Serve as subject matter expert for HCP interactions T E third • party management and promotional compliance.

Review and approve business activities requiring compliance oversight.

Coordinate with APAC Compliance and Global Compliance stakeholders on program execution.

Analyze compliance trends prepare reports and recommend process improvements.

Promote a strong ethical culture and support Speak Up engagement across Japan.

スキル・資格

Qualifications

Bachelor's degree required; advanced degree preferred.

Minimum 8 10 years of experience in business and working experience in compliance legal audit risk management or related fields is preferred.

Strong understanding of Japan compliance environment including HCP compliance transparency and industry codes.

Proven ability to prioritize manage multiple projects and influence cross • functional teams.

Excellent communication skills in Japanese and business level in English.

High integrity sound judgment and ability to work independently.

Experience in medical device pharmaceutical or healthcare industry strongly preferred.

Skills Competencies

Strategic mindset with strong analytical capability.

Strong stakeholder • management and business partnering skills.

Ability to translate complex compliance requirements into practical guidance.

Proactive detail • oriented and capable of driving process improvements.

Collaboration skills to work with regional and global compliance teams.

Reporting Line

Reports to: Japan Compliance Officer

Close collaboration with: APAC Compliance Global Compliance Japan Commercial Functional Leaders.

Work Environment Expectations

Overseas and domestic travel as needed.

Role requires high ethical standards and discretion in handling sensitive matters.

Expected to model Stryker values and champion compliance culture across Japan.

会社説明

ご紹介時にご案内いたします