



Understanding People

Retail HR Manager リテールHRマネージャー - Fitness (Flexible Remote)

Fast-growing fitness brand, Remote

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1591731

業種

アミューズメント・エンターテインメント

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年05月14日 11:43

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Retail HR Manager リテールHRマネージャー - Fitness (Flexible Remote & Hours, Global HR Path)

Our client, a fast-growing fitness company with an international brand presence, is seeking a Retail HR Manager to lead their HR initiatives. This role offers the opportunity to shape HR strategies in a rapidly expanding environment and collaborate with executive leadership to address organizational challenges. Enjoy flexible remote work, flexible working hours, and a career path to becoming a global HR leader.

Key Responsibilities:

- Lead HR strategy design and execution for rapid growth
- Collaborate with executives to address organizational challenges
- Design and improve HR systems, including recruitment and compensation
- Manage organizational development, including evaluation and goal setting

- Design and monitor KPIs, implement PDCA cycle
- Oversee HR operations for retail and franchise locations

Qualifications:

- Native Japanese, business-level English proficiency
- Retail HR experience
- Experience in HR strategy design and execution
- Experience in HR system design or operational improvement
- Experience in KPI design and monitoring, PDCA cycle
- Experience with multi-store or franchise HR management is preferred but not mandatory
- Experience in organizational management, including evaluation and goal setting
- Experience collaborating with executive management

会社説明