



Understanding People

Senior HR Business Partner | MLM Industry シニアHRビジネスパートナー

Strategic HRBP position

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1591694

業種

食品・飲料

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年05月13日 18:17

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Senior HR Business Partner | MLM Industry シニアHRビジネスパートナー MLM業界

Our client, a company in the multi-level marketing industry, is seeking a Senior Professional HR Business Partner to deliver high-quality HR support to assigned business units. This role offers the opportunity to partner closely with business leaders, translating people strategies into actionable solutions while ensuring consistent execution of HR programs.

Key Responsibilities:

- Serve as HR Business Partner for assigned divisions
- Translate business objectives into practical people actions
- Support performance management processes
- Handle employee relations issues and ensure compliance
- Analyze HR data and provide insights to leaders

- Support change management initiatives

Qualifications:

- Bachelor's degree in Human Resources, Business, or Psychology
 - 5–8 years of HRBP or broad HR experience
 - Fluency in Japanese (native level) and English (business level)
 - Good understanding of Japan labor laws and employee relations
 - Strong stakeholder management and communication skills
 - Experience with HR analytics tools (e.g., SAP, Workday) is preferred but not mandatory
 - Experience in multinational or matrix organizations is preferred but not mandatory
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会社説明