



Understanding People

## HR TA Lead, Japan 人事採用リード 日本 - AI Robotics

Global AI robotics company

## 募集職種

## 人材紹介会社

スペシャライズドグループ株式会社

## 求人ID

1591419

## 業種

自動車・自動車部品

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

経験考慮の上、応相談

## 更新日

2026年05月11日 21:00

## 応募必要条件

## 職務経験

3年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

## HR TA Lead, Japan 人事採用リード 日本 - AI Robotics (Guide New Team, Increase Headcount by 500)

Our client, a global leader in the automotive industry, is seeking an HR TA Lead for their Japan operations, focusing on sustainable energy and innovation. This role offers the unique opportunity to guide and develop a new Talent Acquisition team, leading an ambitious project to increase headcount by 500, and optimizing the TA function at a global AI robotics firm.

## Key Responsibilities:

- Lead and train a multi-disciplinary recruiting team
- Develop recruitment strategies for diverse roles
- Utilize data and insights to drive recruitment strategy
- Build networks and pipelines of passive talent
- Provide recruitment progress reports to stakeholders
- Coordinate recruitment efforts for a new factory

- Implement strategies to optimize talent acquisition function

**Qualifications:**

- Fluent in English and Japanese
- Proven experience in high-volume recruitment strategies
- Track record of building high-performing recruiting teams
- Experience in talent acquisition across diverse fields
- Experience in the automotive industry is preferred but not mandatory
- Familiarity with AI and robotics recruitment is preferred but not mandatory

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会社説明