



Understanding People

Talent Management - Financial Services タレントマネジメント・金融サービス

Leading financial services firm

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1591409

業種

その他（金融）

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年05月11日 19:47

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Talent Management - Financial Services タレントマネジメント・金融サービス

Our client, a leading entity in the financial services industry, is seeking an experienced professional for a Talent Management role in Japan. This position offers the opportunity to lead the implementation of the Group's people strategy, focusing on talent management, succession planning, and employee mobility.

Key Responsibilities:

- Lead succession planning for critical roles
- Manage market talent acquisition strategy
- Collaborate on skills strategy with Workforce Planning
- Ensure compliance with policies and regulations
- Utilize data analytics for talent performance metrics
- Develop talent acquisition solutions for business priorities

- Build relationships to promote talent development culture

Qualifications:

- Experience in talent management within financial services
- Proficiency in data-driven talent acquisition strategies
- Experience in succession planning and talent development
- Strong stakeholder management skills
- Knowledge of compliance with internal policies and external regulations
- Fluency in Japanese and English
- Experience with HR analytics tools
- Familiarity with employer branding and inclusion practices

会社説明