



## [N2] Business Continuity Management Expert, Security

### Ownership of enterprise-wide BCM/ITSCM

#### 募集職種

人材紹介会社  
スキルハウス・スタッフィング・ソリューションズ 株式会社

求人ID  
1591270

業種  
生命保険・損害保険

会社の種類  
大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合  
外国人 多数

雇用形態  
正社員

勤務地  
東京都 23区

給与  
1000万円 ~ 1500万円

勤務時間  
9:00 – 17:00 (Mon-Fri)

休日・休暇  
Saturday, Sunday, and National Holidays, Year-end and New Year

更新日  
2026年06月18日 01:00

#### 応募必要条件

職務経験  
6年以上

キャリアレベル  
中途経験者レベル

英語レベル  
ビジネス会話レベル

日本語レベル  
ビジネス会話レベル

最終学歴  
大学卒：学士号

現在のビザ  
日本での就労許可が必要です

#### 募集要項

#### Why should you apply:

- Take ownership of enterprise-wide BCM / ITSCM initiatives with direct visibility across the organization

- Play a key role in strengthening operational resilience for a globally recognized insurance business
- Work closely with international stakeholders across security, infrastructure, risk, and business functions
- Opportunity to lead crisis response planning, resilience testing, and strategic continuity programs—not just maintain existing processes
- Stable, mature environment with structured processes, realistic expectations, and strong work-life balance
- Hybrid working style with strong bilingual communication opportunities in both Japanese and English
- Exposure to large-scale regulatory and security standards in a highly business-critical environment
- Join a company investing continuously in operational resilience, governance, and long-term technology modernization

**Responsibilities:**

- Lead end-to-end Business Continuity Management (BCM) and IT Service Continuity Management (ITSCM) initiatives
- Develop and implement resilience strategies aligned with global standards and regulatory requirements
- Conduct Business Impact Analysis (BIA), risk assessments, and continuity planning
- Lead incident response planning, annual testing, and crisis management activities
- Collaborate with cross-functional stakeholders to strengthen operational resilience
- Drive BCM awareness, training, and governance improvements across the organization

**Hiring Company Details:**

A global insurance company operating across multiple regions worldwide, providing insurance and financial protection services to individuals and enterprises. The company is recognized for its strong international presence, operational stability, and focus on innovation, resilience, and customer protection.

**Working Hours:** 9:00 – 17:00 (Mon-Fri)

**Working Style:** Hybrid (50% Work From Home / 50% Office)

**Holidays:** Saturday, Sunday, National Holidays, Year-end & New Year holidays, Paid Leave, Special Leave

**Services/Benefits:**

- Social insurance coverage
- Paid leave and special leave programs
- Hybrid working environment
- International working environment
- Professional development opportunities
- Internal training and global collaboration opportunities

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**スキル・資格****Required Skills:**

- 5+ years of experience in BCM / ITSCM / operational resilience within regulated environments
- Strong understanding of BCM standards and frameworks (ISO 22301, DORA, ISO31000, etc.)
- Experience in risk assessment, incident management, and continuity planning
- Excellent stakeholder management and communication skills
- Experience leading projects and driving organization-wide initiatives
- Business-level Japanese (N2+) and business-level English

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**会社説明**