



【MLRO/AML Compliance Director ~20M¥】Crypto/Digital Assets

募集職種

人材紹介会社

株式会社SPOTTED

求人ID

1591028

業種

法律事務所

会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

雇用形態

正社員

勤務地

東京都 23区

給与

1500万円 ~ 2000万円

更新日

2026年06月12日 07:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

ネイティブ

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

MLRO / AML Director – Japan (Crypto / Digital Assets)

Compensation: ¥15M-¥20M base + benefits

We are partnering with a fast-growing international digital assets business to appoint a **Money Laundering Reporting Officer (MLRO) / AML Director** in Japan. This is a critical leadership role with direct regulatory exposure and ownership of the AML/CTF framework in a highly dynamic and evolving environment.

The Role

You will take full responsibility for the design, implementation, and oversight of the firm's AML/CTF program in Japan, acting as the primary point of contact with local regulators and ensuring alignment with both domestic and global compliance standards.

Key Responsibilities

- Lead and enhance AML/CTF policies, procedures, and controls in line with Japanese regulations (PSA, FIEA)
- Act as the appointed MLRO and main liaison with the FSA and relevant authorities
- Oversee transaction monitoring, SAR filings, CDD and EDD processes
- Manage AML audits (internal/external) and remediation initiatives
- Build and lead a small but high-impact compliance team (1 Manager + 1 Junior)
- Deliver training and foster a strong compliance culture across the organization
- Stay ahead of regulatory developments in Japan and internationally (e.g. FATF)

Why this opportunity?

- High-impact, standalone leadership role in Japan
- Direct exposure to regulators and senior stakeholders
- Fast-paced, international environment within the digital assets space
- Opportunity to shape and build the compliance function locally

スキル・資格

Requirements

- Proven experience as MLRO or senior AML leader within financial services, fintech, or crypto
- Strong knowledge of Japanese regulatory frameworks (PSA, FIEA)
- Experience interacting directly with regulators (FSA preferred)
- Fluency in Japanese and English
- Relevant certifications (e.g. CAMS) highly desirable

会社説明