Software Engineer

Silicon Valley/ AI focus

募集職種

人材紹介会社
スキルハウス・スタッフィング・ソリューションズ 株式会社

求人ID
1590994

業種
法律事務所

会社の種類
中小企業 (従業員300名以下) - 外資系企業

外国人の割合
外国人 半数

雇用形態
正社員

勤務地
東京都 23区

給与
700万円 ~ 1100万円

勤務時間
No core hours

休日・休暇
Saturday, Sunday, and National Holidays, and so on

更新日
2026年11月01日 03:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ビジネス会話レベル

最終学歴
高等学校卒

現在のビザ
日本での就労許可が必要です

募集要項

An Japan/US AI Solutions Firm w is looking for a **Software Engineer.**

Responsibilities:
- Design, build, and deliver a wide range of search, recommendation, and Agent features/APIs
- Implement functional extensions such as integration between our products and search/recommendation features
- Proactively maintain and operate search and recommendation features/APIs
- Collaborate with team members and other teams to investigate search/recommendation accuracy issues in production systems, establish quantitative evaluation metrics, and drive improvements

Why should you apply:
- Combination of IT and Legal (in-house software and skills in a fast-growing company)
- Products that utilize the hottest topics in AI
- Good work-life balance (full flexibility)

Company Details:
This company is a leading global provider of AI software for the legal industry, serving over 7,000 firms and companies worldwide. Originally founded in Japan, it has recently expanded significantly into Silicon Valley and the broader U.S. market. The company fosters a fast-growing, supportive environment that emphasizes continuous learning and skill development through proactive application.

Working Hours: Fully flexible working – no core hours (Mon-Fri)
Working Style: Hybrid (2-3 days WFH possible)
Holidays: Saturday, Sunday, and National Holidays, Year-end and New Year Holidays, Paid Holidays, Other Special Holidays
Services/Benefits: Social Insurance: Health insurance, Employee pension insurance, Unemployment insurance, Worker's compensation insurance, Language learning support, Technical book purchase support, Influenza vaccination support, No smoking indoors (smoking room available in the building), Side jobs are allowed upon request
Interview Process: 4 rounds (HR/Recruiter round - Technical Interview – Team Interview - HR)

スキル・資格

- 3+ years of experience in search or software engineering
- Experience developing web applications or data processing platforms using Python
- A proactive attitude toward adopting AI-powered development processes and tools, regardless of prior experience
- Knowledge of data structures and algorithms
- Hands-on experience in web backend system design
- Hands-on experience with one or more cloud infrastructure services such as AWS, GCP, or Azure
- Ability to communicate in Japanese (JLPT N2 or equivalent experience)

会社説明