



Understanding People

Head of HR | Hotel Industry, Okinawa 人事部長 ホテル業界 沖縄

Global hotel group, 120 annual days off

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1590987

業種

ホテル

雇用形態

正社員

勤務地

沖縄県

給与

経験考慮の上、応相談

更新日

2026年05月01日 03:18

応募必要条件

職務経験

6年以上

キャリアレベル

エグゼクティブ・経営幹部レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Head of HR | Hotel Industry, Okinawa 人事部長 ホテル業界 沖縄 (120 days off, Full transport allowance)

Our client, a renowned hotel chain within a global hotel group, is seeking a Head of Human Resources in Okinawa. This strategic leadership role offers the opportunity to shape hotel performance and culture as part of the Executive Committee, while leading the HR team to deliver exceptional support. Enjoy benefits such as 120 annual days off, comprehensive social insurance, and a range of special leave options.

Key Responsibilities:

- Lead HR team to deliver high-quality support
- Align HR strategy with hotel commercial objectives
- Oversee recruitment, including workforce planning and onboarding
- Ensure compliance with labour laws and company policies

- Develop employee satisfaction initiatives and action plans
- Manage HR budgets and manpower allocation
- Contribute to hotel strategy and operational decision-making
- Drive employee engagement to enhance culture and retention
- Handle employee relations issues and labour disputes

Qualifications:

- Minimum 2 years in Human Resources or Labour Relations
- Solid understanding of employment and labour legislation
- Strong English communication skills, both spoken and written
- HR experience within the hotel or hospitality industry is preferred but not mandatory

会社説明