



## IT Director – Project Management Office

Financial Services / Up to 18M

## 募集職種

人材紹介会社  
スキルハウス・スタッフィング・ソリューションズ 株式会社

## 求人ID

1590141

## 業種

生命保険・損害保険

## 会社の種類

大手企業 (300名を超える従業員数) - 外資系企業

## 外国人の割合

外国人 半数

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

1000万円 ~ 1800万円

## ボーナス

固定給+ボーナス

## 勤務時間

Flextime

## 休日・休暇

weekend, National Holidays, Year-end and New Year Holiday etc

## 更新日

2026年05月28日 04:00

## 応募必要条件

## 職務経験

6年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

大学卒： 学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

A Global insurance company is seeking an experienced and inspiring **IT Director, Project Management Office (PMO)** to lead enterprise-level delivery across critical technology and business initiatives.

**Responsibilities:**

- Provide overall leadership and accountability for multiple Agile Release Trains (ARTs) within the PMO portfolio
- Act as a senior Release Train Engineer (RTE) and key member of Agile product and delivery teams
- Ensure ARTs operate with discipline, transparency, and alignment to enterprise priorities
- Champion SAFe practices while balancing consistency with pragmatic flexibility
- Lead PI Planning, ART Sync, System Demos, and Inspect & Adapt workshops
- Define clear objectives, ensure realistic commitments, and drive measurable outcomes
- Identify, manage, and proactively resolve dependencies, risks, and capacity constraints
- Monitor PI execution end-to-end and drive corrective actions to ensure delivery success
- Establish and maintain enterprise standards for flow, predictability, quality, and value delivery
- Own ART-level metrics and dashboards, including predictability, flow efficiency, throughput, and dependency health
- Use data-driven insights to coach teams, improve delivery performance, and support executive decision-making
- Serve as a servant leader and coach for RTEs, Scrum Masters, Project Managers, and delivery leaders, while advancing Agile maturity across the enterprise

**Why should you apply:**

- 3,000-employee global firm environment
- Collaborative culture with smart people in a fast-growing company
- Hybrid working location and flexible work policies and strong work-life balance

**Company Details:** One of the largest insurance companies in North America and the 28th largest fund manager in the world based on assets under management (AUM) by global institutional investors. It boasts an exciting, international environment with excellent benefits and work-life balance.

**Working Hours:** 9:00 - 17:00 (Mon-Fri)

**Working Style:** Hybrid (2 days of remote work per week)

**Holidays:** Saturday, Sunday, and National Holidays, Year-end and new year holidays (December 30, December 31, January 2 and January 3), Annual Paid Holiday. For Regular employee, other special holidays are available (e.g. Anniversary Leave, etc.)

**Services/Benefits:** Social Insurance (Health Insurance, Employees' Pension, Unemployment Insurance, Worker's Accident Insurance), Benefit One, Training system (include Japanese lesson / English lesson), Childcare Leave/Family care Leave, Baby-sitter support program, wiiw System (Support program for those who take Childcare Leave), Retirement Pension

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**スキル・資格**

- Enterprise Agile & SAFe (Scaled Agile Framework)
- Strong hands-on experience leading Agile Release Trains as a senior RTE, with deep knowledge of SAFe, Scrum, Kanban, and Lean-Agile delivery at enterprise scale
- Leadership, Coaching & Change
- Proven servant leader with experience coaching senior delivery leaders and driving cultural and organizational change in complex environments
- Delivery, Analytics & Communication
- Expertise in delivery metrics and Agile tools (Jira, Confluence), strong analytical skills, and excellent stakeholder management

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**会社説明**