



## 【800～1200万円】HR Manager

欧州系製造メーカーでの募集です。採用のご経験のある方は歓迎です。

### 募集職種

#### 人材紹介会社

株式会社ジェイ エイ シー リクルートメント

#### 採用企業名

欧州系製造メーカー

#### 求人ID

1587436

#### 業種

電気・電子・半導体

#### 会社の種類

外資系企業

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

800万円～1200万円

#### 勤務時間

09:00～17:30

#### 休日・休暇

詳細は求人ご紹介時にご案内いたします。

#### 更新日

2026年05月02日 07:00

### 応募必要条件

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ネイティブ

#### 最終学歴

大学卒：学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

【求人No NJB2343866】

In order to strengthen the business activity in Japan in general and accelerate the growth especially in the Japanese business; moreover arrived a stage that the HR should act not only as an operative and administrative department but also more with a strategic focus meaning requiring a dedicated and designated professional in charge of these HR topics the company has decided to install this new position.

## スキル・資格

### 【Requirements】

- ・ Experience in human resources operations recruitment labour relations education and training or system operation
- ・ Ability to confront organizational issues propose and implement improvements
- ・ Smooth communication skills with management and department managers
- ・ Experience in implementing or operating HR systems or IT systems
- ・ Business level English skills (as there will be communication with the head office)

### 【Preferred Requirements】

- ・ Experience in HRBP or negotiating with business units
- ・ Knowledge of labour laws social insurance payroll calculation etc.
- ・ Experience in understanding and utilizing HR technology (e.g. talent management systems)
- ・ Experience in planning and implementing HR policies utilizing data analysis
- ・ Qualifications as a career consultant or industrial counsellor
- ・ Good Knowledge of SAP

### 【Education】

Completed university degree e.g. in Business Administration or a comparable field】

### 【Profile: Soft skills】

- ・ Self starter with entrepreneurial mindset
- ・ Proactive and hands on approach
- ・ Can do attitude
- ・ Mentally resilient
- ・ Passionate and driven to achieve target
- ・ Proven ability to build relationships and influence decision makers at all levels
- ・ Ability to work independently while collaborating effectively with the relevant stakeholders incl. HR in Germany
- ・ Team player with cultural sensitivity

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## 会社説明

ご紹介時にご案内いたします