



【800～1200万円】HR Manager

欧州系製造メーカーでの募集です。採用のご経験のある方は歓迎です。

募集職種

人材紹介会社

株式会社ジェイ エイ シー リクルートメント

採用企業名

欧州系製造メーカー

求人ID

1587436

業種

電気・電子・半導体

会社の種類

外資系企業

雇用形態

正社員

勤務地

東京都 23区

給与

800万円～1200万円

勤務時間

09:00～17:30

休日・休暇

詳細は求人ご紹介時にご案内いたします。

更新日

2026年04月16日 16:45

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ネイティブ

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

【求人No NJB2343866】

In order to strengthen the business activity in Japan in general and accelerate the growth especially in the Japanese business; moreover arrived a stage that the HR should act not only as an operative and administrative department but also more with a strategic focus meaning requiring a dedicated and designated professional in charge of these HR topics the company has decided to install this new position.

スキル・資格

【Requirements】

- ・ Experience in human resources operations recruitment labour relations education and training or system operation
- ・ Ability to confront organizational issues propose and implement improvements
- ・ Smooth communication skills with management and department managers
- ・ Experience in implementing or operating HR systems or IT systems
- ・ Business level English skills (as there will be communication with the head office)

【Preferred Requirements】

- ・ Experience in HRBP or negotiating with business units
- ・ Knowledge of labour laws social insurance payroll calculation etc.
- ・ Experience in understanding and utilizing HR technology (e.g. talent management systems)
- ・ Experience in planning and implementing HR policies utilizing data analysis
- ・ Qualifications as a career consultant or industrial counsellor
- ・ Good Knowledge of SAP

【Education】

Completed university degree e.g. in Business Administration or a comparable field】

【Profile: Soft skills】

- ・ Self starter with entrepreneurial mindset
- ・ Proactive and hands on approach
- ・ Can do attitude
- ・ Mentally resilient
- ・ Passionate and driven to achieve target
- ・ Proven ability to build relationships and influence decision makers at all levels
- ・ Ability to work independently while collaborating effectively with the relevant stakeholders incl. HR in Germany
- ・ Team player with cultural sensitivity

会社説明

ご紹介時にご案内いたします