



## 【800～1200万円】HR Manager

欧州系製造メーカーでの募集です。採用のご経験のある方は歓迎です。

### 募集職種

#### 人材紹介会社

株式会社ジェイ エイ シー リクルートメント

#### 採用企業名

欧州系製造メーカー

#### 求人ID

1587436

#### 業種

電気・電子・半導体

#### 会社の種類

外資系企業

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

800万円～1200万円

#### 勤務時間

09:00～17:30

#### 休日・休暇

詳細は求人ご紹介時にご案内いたします。

#### 更新日

2026年06月13日 12:00

### 応募必要条件

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル

#### 日本語レベル

ネイティブ

#### 最終学歴

大学卒：学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

#### 【求人No NJB2343866】

In order to strengthen the business activity in Japan in general and accelerate the growth especially in the Japanese business; moreover arrived a stage that the HR should act not only as an operative and administrative department but also more with a strategic focus meaning requiring a dedicated and designated professional in charge of these HR topics the company has decided to install this new position.

## スキル・資格

### 【Requirements】

- Experience in human resources operations recruitment labour relations education and training or system operation
- Ability to confront organizational issues propose and implement improvements
- Smooth communication skills with management and department managers
- Experience in implementing or operating HR systems or IT systems
- Business level English skills ( as there will be communication with the head office )

### 【Preferred Requirements】

- Experience in HRBP or negotiating with business units
- Knowledge of labour laws social insurance payroll calculation etc.
- Experience in understanding and utilizing HR technology ( e.g. talent management systems )
- Experience in planning and implementing HR policies utilizing data analysis
- Qualifications as a career consultant or industrial counsellor
- Good Knowledge of SAP

### 【Education】

Completed university degree e.g. in Business Administration or a comparable field】

### 【Profile: Soft skills】

- Self starter with entrepreneurial mindset
- Proactive and hands on approach
- Can do attitude
- Mentally resilient
- Passionate and driven to achieve target
- Proven ability to build relationships and influence decision makers at all levels
- Ability to work independently while collaborating effectively with the relevant stakeholders incl. HR in Germany
- Team player with cultural sensitivity

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## 会社説明

ご紹介時にご案内いたします