



Understanding People

Senior HR Business Partner シニアHRビジネスパートナー -

Global stakeholder exposure

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1586869

業種

化学・素材

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年04月16日 16:06

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Senior HR Business Partner シニアHRビジネスパートナー - Global Stakeholder Management (Competitive salary, Flexible work setup, Health perks)

Our client, a leading materials science company, is seeking a Sr HRBP for Global Stakeholder Management to join their team. This role offers the opportunity to work with global leaders and engage in strategic planning, enhancing your career in a dynamic environment. Enjoy competitive pay, comprehensive benefits, and flexible work arrangements.

Key Responsibilities:

- Provide HR support across multiple sites or regions
- Advise leaders on aligning people strategy with business goals
- Ensure compliance with local labor laws and regulations
- Resolve complex HR issues using in-depth knowledge

- Lead HR projects with manageable risks and resources
- Communicate effectively with global stakeholders
- Serve as a resource for less experienced HR colleagues

Qualifications:

- 5+ years HR experience in multinational company
- Fluency in Japanese and English
- Strong knowledge of local labor laws and regulations
- Experience in stakeholder management and communication
- Experience leading HR projects with manageable risks
- Experience with HRIS systems like SAP SuccessFactors or Workday is preferred but not mandatory

会社説明