



Understanding People

Region HRBP Director 地域HRBPディレクター - Healthcare

Global healthcare leader

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1586802

業種

医療機器

雇用形態

正社員

勤務地

その他東京

給与

経験考慮の上、応相談

更新日

2026年04月15日 23:30

応募必要条件

職務経験

6年以上

キャリアレベル

エグゼクティブ・経営幹部レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Region HRBP Director 地域HRBPディレクター - Healthcare (Competitive Salary, Flexible Remote Work)

Our client, a global leader in the healthcare industry, is seeking a Region HRBP Director for their Gastrointestinal Endoscopy Solutions and Surgical Intervention Divisions. This senior role offers the opportunity to work directly with global and regional leadership, driving HR strategy and talent management across key regions including the Americas, APAC, China, EMEA, and Japan. Enjoy flexible remote work and a competitive salary while collaborating with a global HRBP team and business leaders.

Key Responsibilities:

- Lead regional talent and succession management processes
- Advise leaders on organizational design and effectiveness
- Align regional compensation plans with global strategies

- Collaborate with global HRBP team on strategic initiatives
- Enhance employee engagement and workplace culture
- Support regional recruitment and onboarding processes
- Provide HR analytics and reporting for trend identification

Qualifications:

- 10+ years of HR experience in a multinational company
- Experience in talent management and succession planning
- Strong understanding of global HR strategies
- Experience in compensation planning and performance management
- Proficiency in HR analytics and reporting
- Fluency in English and Japanese
- Experience with HR systems like Workday or SAP SuccessFactors (is preferred but not mandatory)
- Ability to work in a flexible remote environment

会社説明