



[English Only] Senior Manager – QA Transformation

Lead and manage approx. 120 members

募集職種

人材紹介会社
スキルハウス・スタッフィング・ソリューションズ 株式会社

求人ID
1586749

業種
インターネット・Webサービス

会社の種類
大手企業 (300名を超える従業員数) - 外資系企業

外国人の割合
外国人 多数

雇用形態
正社員

勤務地
東京都 23区

給与
1300万円 ~ 1700万円

休日・休暇
National Holidays, Weekends, Paid Holiday, etc.

更新日
2026年05月27日 01:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
無し

最終学歴
大学卒：学士号

現在のビザ
日本での就労許可が必要です

募集要項

[English Only] Senior Manager – QA Transformation & Organizational Leadership | Major Internet Services Platform | Tokyo Hybrid | Up to 17M JPY + Stock Options

Why should you apply:

- Opportunity to lead QA strategy across dozens of high-traffic internet and commerce services used at nationwide scale
- Rare “manager of managers” leadership role overseeing approximately 120 QA members and multiple senior leaders
- Strong organizational focus on AI-driven QA transformation, automation, and modernization initiatives
- High-visibility leadership role working closely with senior engineering and business stakeholders within one of Japan’s largest internet platform environments

Responsibilities:

- Lead and manage a global QA organization of approximately 120 members across multiple commerce and travel-related services
- Oversee and mentor around 10 QA managers/leaders in a true “manager of managers” environment
- Define and execute mid- to long-term QA organizational strategy and resource planning
- Drive QA modernization initiatives including AI-powered automation and process transformation
- Collaborate closely with engineering leadership and business stakeholders to align QA strategy with business goals
- Establish global QA governance and operational standards across cross-border teams
- Lead organizational change initiatives and adoption of new technologies and workflows

スキル・資格**Required Skills:**

- 5+ years of experience managing managers/leaders in large-scale QA organizations
- Proven experience leading teams of 20+ members within enterprise technology environments
- Strong background in QA leadership, testing strategy, and organizational transformation
- Experience driving modernization initiatives including automation and AI adoption
- Business-level English communication skills
- Strong stakeholder management and cross-functional leadership capabilities
- Stable career history with strong tenure in previous organizations preferred

Preferred Skills:

- Experience within large-scale internet services, e-commerce, or travel platforms
- Experience modernizing enterprise QA organizations and automation frameworks
- Experience collaborating with offshore or global teams
- Knowledge of Playwright, AI-assisted QA, or advanced test automation approaches
- Business-level Japanese communication ability

Hiring Company Details:

Major Japanese internet services company operating large-scale e-commerce, travel, and digital platform businesses globally.
International engineering organization with multicultural teams and enterprise-scale technology environments.

Working Hours:

9:00 – 17:30 (Mon–Fri)

Working Style:

Hybrid (4 days onsite / 1 day WFH)

Holidays:

Saturday, Sunday, National Holidays, Year-end/New Year holidays, Paid leave, Special holidays

Services/Benefits:

Social insurance, transportation allowance, employee benefits program, stock option program