



JLPT N3 required SRE Lead (Tech Lead)

募集職種

人材紹介会社
株式会社PROGRE

採用企業名
Saas & AI company

求人ID
1586671

業種
インターネット・Webサービス

会社の種類
大手企業 (300名を超える従業員数)

外国人の割合
外国人 少数

雇用形態
正社員

勤務地
東京都 23区, 新宿区

給与
900万円 ~ 1800万円

ボーナス
給与：ボーナス込み

勤務時間
10:00~19:00

休日・休暇
完全週休二日制 所定休日：土・日・祝日 休暇：年次有給休暇、夏季休暇（3日）、年末年始休暇（12月31日~1月3日）、慶弔休暇

更新日
2026年04月14日 17:34

応募必要条件

職務経験
10年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル
日常会話レベル

最終学歴
大学卒：学士号

現在のビザ
日本での就労許可が必要です

募集要項

This role is not just about operations—you will:

- Lead technical decisions
- Resolve architectural challenges
- Mentor engineers
- Build a world-class SRE culture

1. Reliability & Performance Management

- Define and monitor SLI/SLO and error budgets
- Lead incident response and root cause analysis
- Build and improve monitoring and logging systems
- Capacity planning and cost optimization

2. Continuous Improvement of Infrastructure

- Identify and resolve technical debt strategically
- Build and optimize CI/CD pipelines
- Establish on-call systems and SRE practices

3. Technical Leadership & Team Growth

- Mentor and support junior engineers
- Conduct architecture reviews and technical training
- Ensure enterprise-grade requirements (security, scalability)
- Collaborate with product managers and business stakeholders

You will act as the **technical compass of the team**, focusing entirely on:

- Architecture decisions
- Technical strategy
- Engineering excellence

(Note: People management is handled by an Engineering Manager, allowing you to focus purely on technical leadership.)

スキル・資格

Must Have

- 5+ years of experience in enterprise SaaS development
- 2+ years of mentoring or leadership experience
- Experience designing and operating high-availability, high-security systems
- Strong experience with SQL and NoSQL databases
- Experience with IaC (Terraform, CloudFormation, etc.)
- Japanese proficiency (JLPT N3 level or higher)

Nice to Have

- Experience with SLA/SLO design and operation
 - Experience building customer-facing dashboards/reporting systems
 - Experience with logging/observability platforms
 - Multi-region or multi-tenant architecture experience
 - Experience collaborating with business teams
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会社説明