



New Role - HR Manager opening · Tokyo · Global luxury brand [👍 独占求人](#)

募集職種

人材紹介会社

Scouta株式会社

採用企業名

Its a fast growing premium luxury brand scaling globally.

求人ID

1585658

業種

アパレル・ファッション

雇用形態

正社員

勤務地

東京都 23区

給与

800万円 ~ 1200万円

ボーナス

給与：ボーナス込み

更新日

2026年05月30日 08:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Our client is a fast growing global luxury brand with galleries opening worldwide — at an exciting start-up phase with a lean 4-person Tokyo office and 35-strong manufacturing team in Japan.

Most companies ask HR to follow the process. We are asking you to create it. If that sounds like exactly what you have been waiting for — we want to hear from you.

What you will be doing

- Own end-to-end HR across Japan — payroll, compliance, employee relations and hiring
- Build and implement HR policies and work rules for a growing multi-site team
- Work directly with Japan GM and align with global HR in US

スキル・資格

What we are looking for

- Solid HR generalist background in Japan — labor law, social insurance and compliance
- Business level Japanese and English — you will work with both local teams and global HQ
- A self-starter who sees a standalone role as an opportunity, not a challenge

What is in it for you

- Great compensation and solid bonus and increment in place
- A reporting line that genuinely invests in your growth
- Global exposure from day one — connected to an international team
- Hybrid work setup with full flexibility

Keywords: HR Manager, HR Generalist, Human Resources Japan, Standalone HR, Payroll Coordination, Social Insurance, Japanese, Labor Law, Employee Relations, Employee Lifecycle, Onboarding, Luxury Brand, HR Operations, People Operations, Compliance

会社説明