



New Role - HR Manager opening · Tokyo · Global luxury brand [👍 独占求人](#)

## 募集職種

人材紹介会社

Scouta株式会社

採用企業名

Its a fast growing premium luxury brand scaling globally.

求人ID

1585658

業種

アパレル・ファッション

雇用形態

正社員

勤務地

東京都 23区

給与

800万円 ~ 1200万円

ボーナス

給与：ボーナス込み

更新日

2026年06月13日 13:00

## 応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

流暢

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

## 募集要項

Our client is a fast growing global luxury brand with galleries opening worldwide — at an exciting start-up phase with a lean 4-person Tokyo office and 35-strong manufacturing team in Japan.

**Most companies ask HR to follow the process.** We are asking you to create it. If that sounds like exactly what you have been waiting for — we want to hear from you.

## What you will be doing

- Own end-to-end HR across Japan — payroll, compliance, employee relations and hiring
- Build and implement HR policies and work rules for a growing multi-site team
- Work directly with Japan GM and align with global HR in US

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## スキル・資格

### What we are looking for

- Solid HR generalist background in Japan — labor law, social insurance and compliance
- Business level Japanese and English — you will work with both local teams and global HQ
- A self-starter who sees a standalone role as an opportunity, not a challenge

### What is in it for you

- Great compensation and solid bonus and increment in place
- A reporting line that genuinely invests in your growth
- Global exposure from day one — connected to an international team
- Hybrid work setup with full flexibility

**Keywords:** HR Manager, HR Generalist, Human Resources Japan, Standalone HR, Payroll Coordination, Social Insurance, Japanese, Labor Law, Employee Relations, Employee Lifecycle, Onboarding, Luxury Brand, HR Operations, People Operations, Compliance

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## 会社説明