

MichaelPage

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## Strategic HRBP - Global Healthcare Firm (Full remote)

## Strategic HR Business Partner

## 募集職種

## 人材紹介会社

マイケル・ページ・インターナショナル・ジャパン株式会社

## 求人ID

1585636

## 業種

医薬品

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

1200万円 ~ 1400万円

## 更新日

2026年04月03日 16:07

## 応募必要条件

## キャリアレベル

中途経験者レベル

## 英語レベル

流暢

## 日本語レベル

流暢

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

This is a business-facing HR Business Partner role supporting leaders within a mature Japan organization of a global healthcare and life sciences firm. The position combines hands-on HR delivery with strategic partnering in a highly professional, international environment.

## Client Details

Our client is a **leading global healthcare and life sciences organization**, operating across data, analytics, consulting, and operational solutions. The Japan business is well-established and strategically important within the global group, offering a collaborative and internationally connected working environment.

## Description

- Act as a trusted HR Business Partner to designated business units in Japan
- Provide hands-on support across core HR areas including employee relations, performance management, and talent management
- Partner with business leaders on workforce planning and organizational initiatives
- Support the implementation of HR programs aligned with regional and global frameworks
- Collaborate closely with regional and global HR teams, COEs, and shared services

- Contribute to change initiatives within a structured and compliant corporate environment
- Balance day-to-day HR support with a strategic, business-oriented mindset

#### Job Offer

- Solid experience as an HR Business Partner or senior HR Generalist in a professional corporate environment
- Industry exposure to healthcare, life sciences, consulting, or similarly complex organizations is preferred
- Native-level Japanese or equivalent fluency (N1), with business-level English for daily collaboration
- Strong understanding of Japanese corporate culture and employment practices
- Confident communicator able to influence stakeholders in a respectful and professional manner
- Comfortable working in a matrix organization with regional and global interfaces
- Hands-on, reliable, and proactive working style

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Claire Bao on +81 3 6627 6074.

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#### 会社説明

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