

【1200 ~ 1700万円】Operational Excellence Lead Narita Site

武田薬品工業株式会社での募集です。 管理職（工場・技術マネジメント）のご経験の...

募集職種

人材紹介会社
株式会社ジェイ エイ シー リクルートメント

採用企業名
武田薬品工業株式会社

求人ID
1584679

業種
医薬品

雇用形態
正社員

勤務地
千葉県

給与
1200万円 ~ 1700万円

勤務時間
08:30 ~ 17:15

休日・休暇
【有給休暇】有給休暇は入社時から付与されます 初年度 12日 1か月目から 4月1日~9月30日入社の場合、入社時に12日付与...

更新日
2026年10月31日 11:00

応募必要条件

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブレベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

【求人No NJB2370029】
Job Description
Please note this job requires business level Japanese in speaking writing and reading.

OBJECTIVES/PURPOSE
・As a member of the Business Excellence（BE）team lead the Operational Excellence（OE）team of OE Champions.
・Responsible for the development of the site AGILE* roadmap with the Business Excellence Lead in close collaboration with QS I.
・Develop capabilities of OE Champions as the future leaders

・Lead AGILE Waves at the site.
・Collaborate across the Takeda network to adopt and share best practices
・Be a champion of change at site/function
・Involved in key initiatives as Site Leadership Team（SLT）member

*AGILE in GMSGQ（Global Manufacturing and Supply / Global Quality）is a continuous improvement approach used across global quality operations. It makes processes faster reduces waste and encourages teamwork. The goal is to adapt quickly and make small steady improvements instead of big changes all at once

ACCOUNTABILITIES

A. Lead site AGILE program:
・Lead implementation of AGILE waves at the site.
・Build AGILE capabilities within the team and monitor the progress of OE Champions towards certification.
・Provide technical coaching and support for the OE team.
・Select new OE Champions to fill new vacancies within the team.
・Support BE Lead in building the strong engagement of SLT and all site colleagues with the AGILE program through site boot camps/workshops/coaching initiatives.
・Actively participate in the global AGILE program coordinated by the AGILE PMO
・Collaborate with the Technical Training and PMO teams to provide aligned AGILE support to the site
・Deliver the AGILE site roadmap through a series of waves developing local capabilities at the site through each deployment.
・Develop own capabilities in AGILE to provide appropriate guidance to the local team.

B. Collaboration:
・Lead site AGILE team to be active contributors and adopters within the best practice network.

C. Site AGILE roadmap:
・Maintain a balanced site roadmap detailing AGILE activities which will be executed in the fiscal year.
・Ensure all AGILE workstreams are considered when creating roadmap and cross workstream synergies are highlighted.
・Ensure the roadmap is aligned with GMSGQ Japan strategy.
・Ensure all OE Champions receive challenging assignments linked to their development within the AGILE wave deployments.

D. Coaching
・Create appropriate AGILE capabilities at the site to deliver the AGILE roadmap utilizing the support from AGILE workstream as necessary.
・Coach AGILE concepts and mindsets and behaviors across the organization including Senior Leadership
・Coach the OE championes to develop technical and soft skill competencies within the team

スキル・資格

DIMENSIONS AND ASPECTS
Technical/Functional（Line）Expertise
・Expertise in lean/six sigma to drive continuous improvement.
・Knowledge of pharmaceutical operations
・Strong Operational Excellence/Digital and Project Management capabilities
・Solid knowledge of Bio pharmaceutical manufacturing quality manufacturing operations cGMPs global regulatory or product development required
・Excellent coaching experience
・Proven record of delivery of results and colleague development

Leadership
・Excellent communication abilities
・Drives change and supports others in the change management process
・Experienced people manager
・Strong influencing skills

Decision making and Autonomy
・Delivers AGILE roadmap for the site
・As a member of the BE team communicates business decisions to AGILE team
・Lead and participate in cross functional teams to create value for Takeda as needed

Interaction
・Interacts with all levels of the organization and collaborates strongly with the global OE team QS I AGILE PMO and other OE Leads
・Develops strong relationships with key stakeholders across the Takeda network.

Innovation
・Strong innovative mindset
・Passionate about digital technology and advances site digital program
・Identifies best practices shares and adopts equally.

Complexity
・Capable of operating across company culture

EDUCATION BEHAVIOURAL COMPETENCIES AND SKILLS:
・Experience in operational improvement activities at a manufacturing plant is required along with expertise in Lean and Six Sigma.
・Bachelors degree in a technical field/business required Advanced degree is preferred

・At least four years of experience in a Quality Supply Chain or Operations environment required three years of experience in bio/pharmaceuticals biotechnology or life sciences industry is desired
・Demonstrated passion for not accepting the status quo and self driven to improve the business
・Courage of conviction and open to critical feedback
・A positive and resilient leader
・Program management capabilities
・Exceptional coaching teaching presentation（oral and written）and facilitation skills
・Courage/experience to provide coaching/feedback to all levels of the organization including superiors
・Excellent listening skills and emotional intelligence
・Flexible and learning agile demonstrating the ability to assimilate new knowledge and standards quickly
・Business level of both English and Japanese skill and experience in verbal and written communications

会社説明

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