



PR/118512 | SAP S / 4 HANA Specialist (Order-to-Cash)

#### 募集職種

人材紹介会社

ジェイエイシーリクルートメントイギリス

求人ID

1584361

業種

ITコンサルティング

雇用形態

正社員

勤務地

イギリス

給与

経験考慮の上、応相談

更新日

2026年06月23日 12:00

#### 応募必要条件

職務経験

10年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

基礎会話レベル

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

#### 募集要項

Company: Retail Company

Position: SAP S/4 HANA Order-to-Cash Specialist

Location: London (Hybrid)

Salary: 55,000 – 65,000 GBP

Job responsibilities:

SAP Functional Leadership – O2C (SD/MM/LE/EWM)

- Own the design, stability, and optimisation of SAP S/4HANA O2C processes across SD, MM, LE, and EWM.
- Configure pricing, ATP/aATP, delivery, shipping, billing, returns, credit management, and intercompany flows.
- Ensure accurate tax, VAT, currency handling, and country localisation across the EMEA region.
- Drive continuous improvement in order processing, fulfilment accuracy, and revenue assurance.

#### Digital Commerce, Marketplace & POS Integrations

- Support SAP ↔ Magento flows for catalogue, pricing, stock, orders, cancellations, refunds, and returns.
- Manage SAP ↔ Tradebyte integrations for marketplaces (Zalando, Rakuten, ASOS future).
- Ensure Cegid POS sales transactions (WPUUMS) and stock corrections post accurately into SAP and SAP CAR.

#### Warehouse, Logistics & EWM Execution

- Support warehouse operations (inbound, outbound, ASN, picking, packing, shipping) across EMEA.
- Resolve warehouse inventory mismatches, delivery errors, and fulfilment delays.
- Collaborate with 3PL and logistics partners to ensure accurate and timely SAP messaging.

#### SAP CAR – Real-Time Stock & Activity Data

- Support CAR processes including POSDTA, stock availability, sales audit, and inventory reconciliation.
- Ensure real-time alignment across SAP, CAR, POS, warehouses, and e-commerce/marketplaces.
- Maintain DQ rules ensuring movement consistency and stock accuracy.

#### IDocs, Integrations & SAP CPI/BTP

- Monitor, troubleshoot, and resolve IDoc errors (ORDERS, DESADV, INVRPT, MBGMCR, INVOIC, WPUUMS).
- Work with CPI/BTP teams to enhance mapping logic, error handling, and partner integrations.
- Support integration requirements for new markets, pricing schemes, carriers, and channels.

#### Transformation, Projects & Continuous Improvement

- Contribute to SAP Digital Core Transformation initiatives across EMEA.
- Support omnichannel enablement (Click & Collect, Ship-from-Store, Endless Aisle).
- Participate in market expansion, store openings, 3PL transitions, and finance transformation.
- Produce high-quality documentation (BPML, FS, test scripts, cutover plans, training materials).

#### Experience

- 10+ years SAP functional experience in S/4HANA SD/MM/LE with strong O2C expertise.
- Hands-on experience with SAP EWM (inbound/outbound operations).
- Proven track record supporting retail, fashion, DTC, or consumer goods environments.
- Experience with multi-country European deployments (pricing, VAT, currency).

- Strong exposure to POS, e-commerce, marketplaces, and 3PL/WMS integrations.
- Experience working across global IT teams and matrix organisations.

#### Technical Skills

#### Core Skills (Must Have)

- SAP SD expertise: pricing, ATP/aATP, delivery, billing, returns, credit.
- SAP MM/LE for O2C-related stock movements and logistics execution.
- SAP EWM process knowledge (outbound/inbound/ASN/picking/packing).
- SAP CAR: POSDTA, real-time inventory, OAA concepts.
- Strong IDoc experience (ORDERS, DESADV, INVRPT, MBGMCR, WPUUMS).
- CPI/BTP integration monitoring and basic debugging.
- O2C troubleshooting across SAP ↔ e-com ↔ POS ↔ WMS ↔ finance.

#### Essential Skills

- Minimum 2 full lifecycle S/4HANA implementation projects.
- Deep expertise in retail/DTC e-commerce flows.
- Functional specification writing (FS), test scripts, data validation, BPML.
- Strong understanding of multi-market localisation (pricing, VAT, currency).
- Comfort working with ABAP/WRICEF teams.

#### Nice-to-Have Skills

- SAP S/4HANA Sales certification.
- Knowledge of RAR, BRIM, TM, GTS.
- Experience with Signavio, Solution Manager, Jira/Confluence.
- Basic ABAP debugging or log analysis.
- Experience working with Adyen/Narvar integrations.

We regret to inform applicants that only shortlisted candidates will be notified.

Thank you for understanding.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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