



Understanding People

## Retail HRBP Assistant Manager / Manager リテールHRBPアシスタントマネージャー

Luxury Fashion - 8M+ Salary, Hybrid

## 募集職種

## 人材紹介会社

スペシャライズドグループ株式会社

## 求人ID

1583728

## 業種

アパレル・ファッション

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

経験考慮の上、応相談

## 更新日

2026年03月23日 15:44

## 応募必要条件

## 職務経験

6年以上

## キャリアレベル

エグゼクティブ・経営幹部レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

**Retail HRBP Assistant Manager / Manager リテールHRBPアシスタントマネージャー / マネージャー | Luxury Fashion - 8M+ Salary, 2-Day Hybrid**

Our client, a leader in the luxury fashion industry, is seeking a Retail HRBP Assistant Manager/Manager to join their team. This role offers the unique opportunity to partner closely with retail operations, driving HR strategies that support business objectives and employee growth. Enjoy a hybrid work setup with up to 8M salary and 2 days of remote work per week.

**Key Responsibilities:**

- Develop and manage workforce planning with Area Managers
- Execute store staff recruitment with Recruitment Specialist
- Implement performance management processes using Kaonavi
- Manage salary increases and promotions with C&B Specialist

- Address employee consultations and disciplinary matters
- Support career development and talent development plans
- Ensure compliance with labor laws in labor management

**Qualifications:**

- 5+ years HR experience in retail industry (mandatory)
- HRBP or HR management experience in retail (mandatory)
- Broad knowledge of labor law, recruitment, performance management
- Native-level Japanese (mandatory)
- Experience with HR software like Kaonavi is preferred but not mandatory
- Experience in luxury fashion retail is preferred but not mandatory
- Strong problem-solving skills

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会社説明