



Understanding People

HR Operations Manager / 人事オペレーター Luxury Fashion (10M+ Salary)

Salary ¥10M+,Luxury fashion brand,hybrid

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1583726

業種

アパレル・ファッション

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年04月06日 00:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

HR Operations Manager 人事オペレーションマネージャー - Luxury Fashion (10M+ Salary, Hybrid)

Our client, a leader in the luxury fashion industry, is seeking an HR Operations Manager for a hybrid role. This position offers the opportunity to influence business strategies and lead a team while coordinating with regional and local stakeholders to attract and retain top talent. Enjoy a competitive salary of 10M+ and the chance to work in a dynamic, multinational environment.

Key Responsibilities:

- Supervise monthly payroll operations in Japan
- Manage day-to-day HR operations for accuracy and efficiency
- Implement payroll process changes and enhancements
- Design and implement benefits harmonization across brands

- Coordinate with local stakeholders to attract and retain talent
- Report HR operations performance to regional stakeholders

Qualifications:

- Bachelor's degree in Human Resources Management or related discipline
- 5+ years experience in global/multinational company
- Fluent in English and Japanese
- Advanced change management experience
- Experience with HRIS and payroll systems
- Knowledge of Japanese labor laws and regulations
- Experience in benefits harmonization

会社説明