



Understanding People

## Talent Development Specialist / 人材開発

Flexible remote work

## 募集職種

## 人材紹介会社

スペシャライズドグループ株式会社

## 求人ID

1583678

## 業種

その他 (IT・インターネット・ゲーム)

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

経験考慮の上、応相談

## 更新日

2026年03月23日 12:49

## 応募必要条件

## 職務経験

3年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

**Organization & Talent Development Specialist 組織・人材開発スペシャリスト - Deep Tech (Competitive Salary, Flexible Remote Work)**

Our client, a leading ultra deep-tech start-up, is seeking an Organization & Talent Development Specialist to shape and drive people development strategies. This role offers the chance to collaborate with leadership and HR to design and execute impactful development programs, fostering an international environment. Enjoy flexible remote work, flexible working hours, and a competitive salary.

**Key Responsibilities:**

- Develop mid- to long-term people development strategies
- Design development programs for engineering and business roles
- Update and improve onboarding programs for new hires
- Plan and operate management and leadership development initiatives

- Build learning architectures and development roadmaps
- Collaborate with HR to align talent strategies
- Select and leverage LMS platforms for learning initiatives

**Qualifications:**

- Fluency in Japanese and English
- Experience in talent development strategies
- Experience with Learning Management Systems (LMS)
- Experience in deep-tech industry is preferred but not mandatory

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会社説明