



Understanding People

Technical Recruiter / テック採用担当

Flexible remote work

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1583677

業種

その他 (IT・インターネット・ゲーム)

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年03月23日 12:46

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Technical Recruiter テクニカルリクルーター | Talent Acquisition - Competitive Salary, Flexible Remote Work, Flexible Hours

Our client, a leading ultra deep-tech start-up, is seeking a Technical Recruiter to drive their talent acquisition strategy. This role offers the opportunity to develop and implement mid- to long-term hiring strategies, collaborate with leadership, and lead recruiting activities across various roles. Enjoy flexible remote work, flexible working hours, and a competitive salary in an international environment.

Key Responsibilities:

- Develop mid- to long-term hiring strategies
- Identify critical roles and define hiring requirements
- Create annual and quarterly hiring plans

- Design and monitor recruitment KPIs
- Lead recruiting activities across various roles
- Collaborate with global offices for international hiring
- Use ATS and recruitment tools for sourcing candidates

Qualifications:

- Fluency in Japanese and English
 - Experience in technical recruiting
 - Experience with recruitment KPIs design and monitoring
 - Experience in global recruitment and international hiring
 - Experience with Applicant Tracking Systems (ATS)
 - Familiarity with recruitment tools like LinkedIn Recruiter, Indeed, etc.
 - Strong communication and collaboration skills
-

会社説明