



FP&A Manager

work closely with senior leadership

募集職種

人材紹介会社

PEAK Recruitment Japan株式会社

採用企業名

A well known European fashion company with a strong brand image

求人ID

1583669

業種

アパレル・ファッション

会社の種類

中小企業 (従業員300名以下) - 外資系企業

雇用形態

正社員

勤務地

東京都 23区, 中央区

給与

800万円 ~ 1100万円

ボーナス

固定給+ボーナス

更新日

2026年05月04日 01:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

日常会話レベル

日本語レベル

ネイティブ

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可が必要です

募集要項

- Budgeting and forecasting Coordinate and own the annual budget (sales and costs) and periodic forecasting processes for the Region partnering with regional and corporate stakeholders Ensure alignment between financial projections, strategic growth plans, and corporate requirements, Build and maintain forecasting models (including time series and driver based approaches) to improve accuracy of revenue, margin, and cost projections Lead the coordination of Capex budgeting processes between headquarters and local store planning teams.
- Business Analysis & decision support Provide ongoing performance insights to senior management through structured

analysis of commercial, operational, and financial KPIs at local and global level. Own and coordinate the performance reporting framework for the Region ensuring clarity, consistency, and reliability of business information.

- P&L and cost controlling Monitor and analyze operating expenses (Opex) and capital expenditures (Capex) ensuring cost efficiency and adherence to revenue and profitability targets. Perform detailed variance analysis between actuals, budget and forecasts, highlighting the impact of digital performance drivers and recommending corrective actions.

スキル・資格

- 5 + years of experience in Business/Strategic Analytics, Controlling or Data Analytics within a retail environment, with a proven track record of analytics projects that delivered measurable commercial or cost impact.
 - Advanced expertise in Excel/Sheets , Power BI, Oracle HFM, and SAP.
 - Analytical acumen, project management skills, communication abilities
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会社説明