



Talent Acquisition Partner

外資系医療機器メーカーでの募集です。採用のご経験のある方は歓迎です。

募集職種

人材紹介会社

株式会社ジェイ エイ シー リクルートメント

採用企業名

外資系医療機器メーカー

求人ID

1583170

業種

医療機器

会社の種類

外資系企業

雇用形態

正社員

勤務地

神奈川県

給与

650万円 ~ 1000万円

勤務時間

09:00 ~ 17:45

休日・休暇

【有給休暇】初年度 10日 4か月目から 【休日】完全週休二日制 土 日 祝日 夏季休暇 年末年始 傷病休暇 : 10日 (年間) ...

更新日

2026年03月19日 15:20

応募必要条件

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ネイティブ

最終学歴

高等学校卒

現在のビザ

日本での就労許可が必要です

募集要項

【求人No NJB2366866】

Role expectations

・ End to End Recruitment: Manage the full recruitment lifecycle for all commercial roles including sourcing screening interviewing and onboarding candidates. You will be accountable for developing and executing a recruitment strategy for Japan's commercial teams ensuring that Talent Acquisition meets hiring targets and delivers a diverse candidate pipeline. This role requires the efficient management of requisitions on the ATS platform ensuring timely movement and resolution. You will streamline the recruitment process overcoming obstacles and bottlenecks to keep Align competitive in the talent

market. Additionally you will configure and manage various sourcing and recruiting projects to support business hiring needs through an agile model. Your efforts will ensure that the organization's recruitment needs are fulfilled within the given timeline.

- Stakeholder Management: Collaborate with Commercial business heads HR and other key stakeholders to understand hiring needs develop recruitment strategies and ensure alignment with business objectives. Frequent communication and updates with hiring managers leadership HR Partners and other key stakeholders.
- Influence without Authority: Utilize your strong interpersonal and communication skills to influence stakeholders and drive recruitment decisions without formal authority.
- Strategic Problem Solving: Apply a strategic mindset to solve complex recruitment challenges ensuring the attraction of high caliber talent in a competitive market.
- Market Intelligence: Stay abreast of industry trends market conditions and talent availability to inform recruitment strategies and advise stakeholders. Leverage digital channel to attract source and hire targeted talents in the market

スキル・資格

What we're looking for

- Education: Bachelor's degree in human resources Business Administration or a related field. A master's degree is preferred.
- Experience: Minimum of 5 years of experience in talent acquisition with a focus on commercial roles. Experience in a fast paced high growth environment is a plus.
- Communication: Excellent verbal and written communication skills with the ability to convey ideas clearly and effectively.

Complementary skills

- Stakeholder Management: Proven experience in managing and influencing senior stakeholders with the ability to build strong collaborative relationships.
- Strategic Mindset: Demonstrated ability to think strategically and solve complex problems related to talent acquisition.
- Adaptability: Ability to thrive in a dynamic rapidly changing environment with a proactive approach to challenges. 'Can do' spirit Capability to deal with ambiguity.
- Decision making: Demonstrate a high degree of independent decision making as well as the ability to manage multiple recruitment assignments with aggressive timelines.
- Agility: Agile and flexible to quickly adjust and respond to changing req

会社説明

ご紹介時にご案内いたします