



Understanding People

## Talent Acquisition Manager / 採用マネージャー

Flexible remote, Flexible working hours

## 募集職種

## 人材紹介会社

スペシャライズドグループ株式会社

## 求人ID

1582583

## 業種

その他 (IT・インターネット・ゲーム)

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

経験考慮の上、応相談

## 更新日

2026年03月31日 02:00

## 応募必要条件

## 職務経験

3年以上

## キャリアレベル

中途経験者レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

**Senior Talent Acquisition Manager シニアタレントアキュイジションマネージャー - Recruitment Strategy (Flexible Remote, Flexible Hours)**

Our client, a global leader in the industry, is seeking a Senior Talent Acquisition Manager to join their international team. This role offers the opportunity to lead and strategize long-term recruitment plans while managing a dynamic recruitment team. Enjoy the benefits of flexible remote work and working hours in a truly international environment.

**Key Responsibilities:**

- Develop long-term recruitment strategies with HRBP and senior leaders
- Manage and develop recruitment team leaders
- Optimize recruitment processes and onboarding
- Analyze recruitment data using Tableau

- Report recruitment status to executives and propose improvements
- Coordinate with global TA teams for recruitment alignment

**Qualifications:**

- 10+ years in recruitment, including in-house and agency experience
- 5+ years managing teams of 5 or more
- Experience in global companies
- Collaboration with HRBP and VP-level executives
- Fluent in Japanese
- Fluent in English
- Experience with Tableau for data analysis
- Experience in recruitment strategy development

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会社説明