



PR/119272 | Talent & Development staff

募集職種

人材紹介会社

ジェイエイシーリクルートメント タイランド

求人ID

1582463

業種

自動車・自動車部品

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2026年03月17日 10:19

応募必要条件

職務経験

1年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Talent & Development staff

Salary: 30,000 – 35,000 THB/Month + Attractive benefits

Location: Bangkok

((Accessible by BTS))

Responsibilities:

- Oversee the full cycle of talent-related processes, ensuring smooth implementation of key activities such as identifying potential talent, conducting talent discussions, and supporting succession planning efforts.
- Guide and assist managers and employees throughout the development planning process by recommending meaningful growth opportunities and development actions.
- Coordinate and support the delivery of various employee development initiatives, including leadership programs,

coaching, and mentoring, to ensure alignment with organizational goals.

- Maintain strong working relationships with external partners and service providers, handling budget tracking and necessary documentation.
- Serve as a primary contact for managers regarding talent matters, internal movement opportunities, and initiatives that help strengthen a learning-oriented culture.
- Develop and implement strategies that enhance employee engagement and retention, with a focus on high-potential individuals.
- Prepare, interpret, and present talent-related data, including dashboards and insights, to support leadership in making informed decisions.
- Contribute to additional HR assignments as needed to support team and organizational objectives.

Qualifications:

- Bachelor's degree in a relevant field such as social sciences, human resources, psychology, business, or another related discipline.
- 2–5 years of experience in talent management, employee development, or organizational development roles.
- Strong English communication skills (equivalent to mid-level proficiency).
- Familiarity with HR processes, performance systems, or quality/standard frameworks is a plus.
- Strong analytical thinking, with the ability to convert data into actionable insights.
- Capable of working autonomously and handling multiple tasks efficiently.

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会社説明