Senior Recruiter

募集職種

人材紹介会社
リーチェクスト株式会社

採用企業名
A Multinational Leading Company

求人ID
1582321

業種
インターネット・Webサービス

会社の種類
中小企業 (従業員300名以下) - 外資系企業

雇用形態
正社員

勤務地
その他東京, 八王子市

給与
650万円 ~ 1000万円

更新日
2026年11月25日 05:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
ネイティブレベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Job Description:

We are seeking for a Recruiter to champion Regional Talent Acquisition strategies, initiatives, and Global Programs. Our employees have various opportunities to grow and explore future technologies. We continue to expand talent pipeline and channels, engage potential talent with growth mindset to pursue interesting career journey with us. We onboard and help new hires to integrate into Keysight culture and have fun at workplace. Your leadership will help us to enable this talent mission.

- You will partner with Hiring Managers to determine recruiting plan and identify the best talent against defined criteria which inclusive of plan and optimize various job boards.
- You will be responsible for end-to-end recruitment activities which inclusive of sourcing, screening and job matching for potential candidates. The job will involve organize and participate in various recruitment campaigns, source and match potential candidates to our job openings and requisition administration and management via Applicants Tracking Systems (iCIMS).
- You will provide HR advice and consultation to hiring managers on C&B and talent market trend, labor market practices and conditions.
- You will partner with TA members for recruitment marketing campaign, branding, campus recruitment initiatives and implementing global talent acquisition policies and programs.

Qualifications

- Bachelor degree in any discipline with minimum 8 years of work experience.
- Effective communication skills, proficient in English and ability to interact with people.
- Candidate who has foreign language skills will have added advantage.
- Demonstrate ability to set priorities in a dynamic environment in order to achieve outstanding result.
- Energetic, pro-active, results oriented and effective in causing an outcome through facilitation via face-to-face interactions or verbal/email correspondence.
- A great team player who is interested in helping the HR organization build "best-in-class' practices. Keysight has been awarded as Champion of Employee Experience Award in 2021.
- Experience in project management will be an added advantage.

会社説明