English Speaking Senior Backend Engineer

募集職種

人材紹介会社
株式会社PROGRE

採用企業名
Japanese leading marketing technology companies

求人ID
1582117

業種
インターネット・Webサービス

会社の種類
大手企業 (300名を超える従業員数)

外国人の割合
外国人 少数

雇用形態
正社員

勤務地
東京都 23区, 新宿区

給与
800万円 ~ 1500万円

ボーナス
給与 : ボーナス込み

勤務時間
10:00〜19:00

休日・休暇
完全週休二日制 所定休日：土・日・祝日 休暇：年次有給休暇、夏季休暇（3日）、年末年始休暇（12月31日〜1月3日）、慶弔休暇

更新日
2026年04月23日 01:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 常時英語)

日本語レベル
無し

最終学歴
大学卒 : 学士号

現在のビザ
日本での就労許可が必要です

募集要項

As a backend engineer who will technically lead our fast-growing SFA/CRM product, you will take on a wide range of responsibilities—from design and development to supporting team growth.• Design, build, and maintain robust, high-performance software applications and systems.

- Tackle complex technical challenges with creative and effective solutions.
- Produce clean, efficient, and well-documented code that adheres to best practices.
- Lead discussions on technical design, architecture, and long-term system strategy.
- Mentor junior engineers, providing guidance and sharing technical expertise.
- Conduct thorough code reviews to ensure quality, consistency, and maintainability.
- Keep current with emerging technologies, frameworks, and industry trends.
- Actively contribute to Agile processes such as sprint planning, daily stand-ups, and retrospectives.
- Collaborate closely with product managers, designers, business owners,and fellow engineers to deliver aligned outcomes.
- Help define technical specifications, project scopes, and implementation plans.

In this position, you are expected to be the technical compass of the team, not just a developer.
People management—such as goal setting and evaluations—will be handled by an experienced engineering manager. This environment allows you to focus 100% on technical leadership, technical decision-making, and team growth.

You will leverage your experience to lead technology selection and architecture design, while mentoring junior members to raise the team's overall technical level. Your impact will directly shape product quality and the culture of our engineering organization—this is a highly important role.

Backend: Python, FastAPI
Frontend: React, Next.js, TypeScript
Mobile: iOS: Swift / Android: Kotlin
Cloud Infrastructure: Amazon ECS
Container: Docker, AWS Lambda
Test Tools: Playwright, Jest, Storybook, Chromatic
DB: MySQL, BigQuery, MongoDB, AWS OpenSearch, AWS Redis
CI/CD: GitHub Actions, CodeBuild
Design Philosophy: DDD, Clean Architecture
Version Control System: GitHub
Other Tools: Slack, Jira, Confluence, Google Workspace
AI Coding: Company covers the cost of using AI tools such as JAPAN AI SaaS services, Curosor, CharGPT, Claude, CodeRabbit, etc.
Others: Windows/Mac available by choice

スキル・資格

Required Qualifications

- 3+ years of experience developing web applications using modern frameworks.
- 3+ years of backend development experience with Python and other programming languages.
- Proven experience in developing SaaS products for enterprise customers.
- More than 2 years of experience mentoring or leading team members in a senior or leadership capacity.
- Knowledge with major cloud platforms such as AWS and GCP.
- Practical experience with database technologies, including both SQL and NoSQL systems.

Preferred Qualifications

- Experience leading or managing a development team.
- Hands-on experience implementing and utilizing automated testing frameworks.
- Japanese language proficiency: JLPT N2 or conversational level.
- Proficiency in Vietnamese is a strong plus (to facilitate collaboration with our Vietnam-based development team).

会社説明