



Understanding People

Accounting Director / 会計ディレクター

Manage APAC accounting, Hybrid

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1581932

業種

アパレル・ファッション

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年03月24日 01:00

応募必要条件

職務経験

10年以上

キャリアレベル

エグゼクティブ・経営幹部レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

Accounting Director 会計ディレクター | Retail Industry 小売業界 (Hybrid Work Style)

Our client, a well-established company in the retail industry, is seeking an Accounting Director for a hybrid role. This position offers the opportunity to lead the Record to Report sub-function within the Finance team, focusing on transformation and compliance with global accounting standards. Enjoy a hybrid work style while contributing to sustainable luxury and industry change.

Key Responsibilities:

- Lead Record to Report team in Japan and Asia Pacific
- Ensure compliance with IFRS and Japan GAAP
- Oversee tax and customs audits, liaise with Group Tax
- Manage internal stakeholders and change management programs
- Implement new local tax and RTR initiatives

- Review and validate accounting transactions and reports
- Monitor and meet Finance service KPIs and SLAs

Qualifications:

- Qualified accountant or professional accounting qualification in Japan
- 10+ years in Accounting and Shared Services environment
- Experience with IFRS in retail environment
- SAP ERP experience and knowledge of Business Planning and Consolidation (BPC)
- Strong Japan GAAP and local compliance knowledge
- Native-level Japanese and business-level English
- Experience with tax audit and customs audit processes
- Experience in managing multinational teams

会社説明