



Understanding People

FP&A Manager / FP&A マネージャー

Hybrid work environment, Salary ¥9M-¥11M

募集職種

人材紹介会社

スペシャライズドグループ株式会社

求人ID

1581930

業種

アパレル・ファッション

雇用形態

正社員

勤務地

東京都 23区

給与

経験考慮の上、応相談

更新日

2026年03月10日 16:28

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル

日本語レベル

ビジネス会話レベル

最終学歴

大学卒：学士号

現在のビザ

日本での就労許可が必要です

募集要項

FP&A Manager FP&A マネージャー - Finance & Process Improvement (9-11m JPY, Hybrid)

Our client, a retail company in Japan, is seeking an FP&A Manager to join their finance department in a hybrid role. This position offers the opportunity to ensure financial data accuracy and improve FP&A processes, tools, and dashboards, enhancing decision support. The role comes with a competitive salary of 9-11 million JPY and a hybrid work setup.

Key Responsibilities:

- Coordinate annual budget and periodic forecasting processes
- Lead Capex budgeting between headquarters and local store teams
- Provide performance insights through analysis of financial KPIs
- Monitor and analyze Opex and Capex for cost efficiency

- - Perform variance analysis between actuals, budget, and forecasts
- - Develop forecasting models to improve revenue and cost projections
- - Coordinate performance reporting framework for clarity and consistency

Qualifications:

- - 5+ years in Business/Strategic Analytics in retail
- - Advanced expertise in Excel/Sheets, Power BI, Oracle HFM, SAP
- - Strong written and verbal communication skills in English
- - Experience with budgeting and forecasting processes
- - Familiarity with financial KPIs and performance reporting
- - Ability to perform variance analysis and cost controlling
- - Experience with Capex and Opex management

会社説明