



Understanding People

## Head of HR Japan &amp; US 人事部長（日本・米国）

## Executive HR leadership role

## 募集職種

## 人材紹介会社

スペシャライズドグループ株式会社

## 求人ID

1581697

## 業種

インターネット・Webサービス

## 雇用形態

正社員

## 勤務地

東京都 23区

## 給与

経験考慮の上、応相談

## 更新日

2026年03月23日 00:00

## 応募必要条件

## 職務経験

6年以上

## キャリアレベル

エグゼクティブ・経営幹部レベル

## 英語レベル

ビジネス会話レベル

## 日本語レベル

ビジネス会話レベル

## 最終学歴

大学卒：学士号

## 現在のビザ

日本での就労許可が必要です

## 募集要項

## Head of HR, Japan &amp; US 人事部長 日本・米国 - AI Industry (Competitive salary, Flexible remote work, Executive role)

Our client, a global leader in the AI industry, is seeking a Head of HR for Japan & US to drive HR transformation and global expansion. This executive role offers the opportunity to design the future of work in the AI era and lead a global HR function across two major regions. Enjoy flexible remote work, flexible working hours, and a competitive salary while working closely with the CEO.

## Key Responsibilities:

- Design HR strategies for business growth
- Integrate HR functions across Japan and US
- Lead recruitment to scale development teams

- - Ensure compliance with labor laws in Japan and US
- - Lead and develop a 30-member HR team
- - Develop global HR policies and programs
- - Foster global organizational culture and engagement

**Qualifications:**

- - 10+ years of HR leadership experience
- - Experience in global HR strategy development
- - Knowledge of Japanese and US labor laws
- - Proficiency in English and Japanese
- - Experience in AI or tech industry is preferred but not mandatory
- - Experience with HR transformation and organizational change
- - Strong leadership and team management skills

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会社説明