



Tired of Being Just Another HR Person? - Hiring HRBP, Hybrid

募集職種

人材紹介会社

Scouta株式会社

採用企業名

Global company backed by major investment player

求人ID

1581621

業種

広告・PR

雇用形態

正社員

勤務地

東京都 23区, 渋谷区

給与

1400万円 ~ 1500万円

更新日

2026年04月17日 00:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢 (英語使用比率: 50%程度)

日本語レベル

ネイティブ

最終学歴

大学卒 : 学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

This is not your average HRBP role. You'll be working closely with local leadership to shape the people agenda, drive change, and make sure our HR strategy actually supports how the business grows. If you like to challenge yourself every day and work with full ownership — this one is for you.

What You'll Be Doing

- Be the go-to partner and coach for local leadership, helping them make better people decisions and lead through change.
- Support managers at all levels on everything from employee relations to performance and career development.
- Work with HR Centers of Excellence to bring local market insight and build programs that attract and keep great talent.
- Create engagement initiatives that build a culture people actually want to be part of.
- Lead workforce planning, succession and total rewards reviews hand in hand with senior leaders.

Why This Role is Worth Your Attention

- Competitive compensation and strong benefits package.
 - Full autonomy — you own your work, no micromanagement.
 - Direct exposure to international leadership — your voice will actually be heard.
 - Great flexibility with hybrid work-style.
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スキル・資格

What We're Looking For

- 8+ years in HR with at least 3 years as a Business Partner or in a similar role.
 - Someone who gets the business quickly and turns people challenges into smart solutions.
 - A natural connector — comfortable with everyone from frontline teams to top leadership.
 - Proactive, hands-on and resourceful — the kind of person who just figures it out.
 - Japanese and English are essential, Korean is a strong plus.
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会社説明