Consultant/Bilingual professionals(JPN–ENG)/Hybrid work

Global IT Consulting for Insurance

募集職種

採用企業名
Sollers Consulting 株式会社

求人ID
1581597

業種
ITコンサルティング

会社の種類
中小企業 (従業員300名以下) - 外資系企業

雇用形態
正社員

勤務地
東京都 23区, 千代田区

最寄駅
千代田線駅

給与
経験考慮の上、応相談

更新日
2026年11月06日 04:00

応募必要条件

職務経験
6年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル
ネイティブレベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

About Sollers Consulting
Sollers Consulting is more than a consultancy and software integrator.
As a company founded in 2000, our mission has been to transform the financial & insurance industries by helping them adapt to new technologies.

The power of collaboration and the limitless potential of Sollers people are at the root of our success. We strive to be the best at what we do, both in the eyes of our team and our customers. We put people at the heart of every project.

< Company Introduction Video >
We would like to share a short video introducing our HR initiatives and employee support systems.
The video features English audio.
We hope it gives you a sense of our company culture and work environment.

https://youtu.be/CsI5sewwFwA?si=KVAlf3UyfyjSCtJ3&utm_source=careercross&utm_medium=jobsite&utm_campaign=EB_movie_full
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< About the role. You will >

- Be active in B2B sales activities
- Be a part of consulting or implementation team during IT projects for financial institutions, primarily insurance companies
- Coordinate small, Agile implementation projects or act as an independent leader of a project area
- Lead complex business analysis, define functional requirements, design solutions and mentor less experienced team members
- Act as a team leader, facilitating workshops and driving communication as needed by the project (scope of tasks can depend on the current project engagement)
- Work closely with software developers and IT architects on a daily basis
- Act as a Scrum Master with an option to develop as an Agile Coach

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About our promises. We can offer:

- Permanent employment agreement with 6-month probation period.
- Flexible working hours and a hybrid home office model (2-3 times per week in the office) as work-life balance is crucial at Sollers.
- A chance to be promoted twice a year and a clearly defined career path with salary forecast.
- Opportunities for growth with a training budget that you can use for courses and conferences. We also provide access to an online training platform and co-fund language classes.
- An internal coach to guide you through the onboarding, further training and career opportunities, plus a budget to be used for your lunches together.
- A chance to #domore for the planet and the community as part of Sollers Change Makers – our volunteering program.
- Lots of teambuilding activities, trips, hobby groups and cultural events to create a company powered by teamwork.

スキル・資格

About the requirements. You need:

- At least 5 years of professional experience in IT projects for the financial sector, preferably insurance or bancassurance in an international environment (experience from international companies would be an asset)
- Understanding how insurance companies or banks work, being familiar with their key processes and business models
- Experience in the functional design of IT solutions and running IT implementations
- To be creative, resourceful, and proactive in finding solutions to complex problems
- To ensure quality of the deliverables of your team, by applying analytical thinking and synthesis skills
- Experience in team management and taking responsibility for team results
- Ability to work in Japan on a full-time basis
- At least a bachelor’s degree
- Great command of English (over TOEIC 900) and Japanese (over N1 level), being fully confident collaborating with English native speakers
- Show interest in supporting business development activities in Japan.

About the wishes. Nice to haves:

- Experience working in implementation-related or strategic consulting, especially in the fields of insurance or bancassurance
- Ability to build lasting and positive relationships with the client and members of managed team
- International higher education
- Additional languages
- While having the main office in Tokyo, you want to work with our Clients abroad, traveling up to 50% of your work time

会社説明