

UAT Test Engineer

募集職種

人材紹介会社
株式会社ネックサス

求人ID
1580739

業種
生命保険・損害保険

雇用形態
正社員

勤務地
東京都 23区

給与
450万円 ~ 800万円

更新日
2026年10月31日 05:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
ビジネス会話レベル

日本語レベル
流暢レベル

最終学歴
大学卒： 学士号

現在のビザ
日本での就労許可が必要です

募集要項

Role and responsibilities:
1. Fluent in reading, writing, and conversing in both Japanese & English languages to establish good coordination and communication with Customer, Onsite and Offshore teams
2. Actively involve in the primary responsibilities that include but not limited to:

- Develop and execute UAT scenarios, scripts, and test data for customer management, actuarial, policy admin, claims, and insurance operations applications.
- Collaborate with business users, analysts, and IT teams to clarify acceptance criteria and ensure coverage of business processes.
- Document, communicate, and escalate defects or system issues; participate in defect triages and retesting cycles.
- Support UAT planning, walkthroughs, daily stand-ups, and user training in Japanese and English.
- Contribute to UAT documentation, status updates, and knowledge sharing across distributed teams.
- Ensure that UAT activities comply with Japanese insurance standards, operations, and audit requirements.
- Assist with post-UAT validation, transition-to-production, and business go-live support.

3. Mentoring and guiding junior team members while assigning and tracking the testing tasks for closure without any schedule, quality and cost slippages
4. Collaborate with developers, business analysts, and QA leads in a distributed, multicultural environment

スキル・資格

Must:

- Native level Japanese and business level English skill
- 3+ years of experience participating in UAT/user-driven testing, ideally within insurance (Life & P&C) or regulated finance domains.
- Good understanding of insurance business processes and system workflows.
- Strong skills in test script execution, defect documentation, and effective communication with end users and IT teams.
- Experience with test management or tracking tools (Jira, Excel, etc.).
- Ability to effectively coordinate with Customer SMEs from Business & IT, Onsite and Offshore teams
- Actively involve in Application transition and stabilization phases by aligning to Japan (JST) working hours

Nice to have:

- Knowledge of Guidewire, Salesforce, or insurance COTS testing.
- Familiarity with Japanese insurance regulatory or operational requirements.
- Experience contributing to Agile or hybrid delivery projects.
- Hands-on experience with automation and integration testing tools (Playwright, SoapUI, Postman, etc.).
- Familiarity with test data management and synthetic data generation (GenRocket).
- Basic SQL/database testing (MySQL, PostgreSQL) and familiarity with CI/CD environments.
- Knowledge of GDPR rules.

会社説明