



## Electrical Connector Design Engineer 【Japan】

★Relocation & Visa Support Available★

### 募集職種

#### 採用企業名

ザマ・ジャパン株式会社

#### 求人ID

1580137

#### 業種

機械

#### 雇用形態

正社員

#### 勤務地

岩手県, 八幡平市

#### 給与

600万円 ~ 800万円

#### 更新日

2026年04月07日 04:00

### 応募必要条件

#### 職務経験

10年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

流暢

#### 日本語レベル

基礎会話レベル

#### 最終学歴

大学院卒：修士号/博士号

#### 現在のビザ

日本での就労許可は必要ありません

### 募集要項

#### ◀Job Description and Benefits of This Position▶

- Design and development of electrical connectors and evaluation for compliance with international standards
- Collaborate with global teams to take a central role in product design
- Overseas business trips and participation in international projects included
- An environment where you can utilize your Japanese and English skills

#### 【About Us】

The ZAMA Group is a full-service supplier and a global market leader in fluid and fuel management systems, precision machined parts, and electrical and electro-mechanical solutions, with a legacy of operational excellence. We are looking for a motivated Electrical Connector Design Engineer to create and develop electrical connector designs with our team.

Your expertise will be key to our success. Apply now!

#### 【Responsibilities】

- Create and develop electrical connector designs that meet specification requirements.
- Ensure that all designs comply with industry standards and regulations, such as UL, IEC, and RoHS, while maintaining adherence to quality and safety guidelines.
- Lead design reviews and contribute to continuous improvement initiatives to enhance product performance and reduce costs.
- Analyze test data, identify potential risks and recommend design improvements to the development team.
- Work closely, remotely or on site via business trips, with an international engineering and manufacturing team to ensure seamless realization of electrical connectors
- Participate with the Quality Assurance team to ensure compliance with industry standards, such as ISO, IPC, etc.

**Organization Structure**

Japan entity: approximately 10 employees

A young and dynamic team with a friendly and collaborative work environment.

**【Employment Type】**

Full-time Employee

**【Salary Range】 \*For Labor Contract with ZAMA Japan K.K.**

JPY8,000,000 (Commensurate with experience)

**【Work Hours】**

As per company regulations

**【Work Location】**

ZAMA Japan K.K. Hachimantai, Iwate, Japan

**【Holidays and Leave】**

As per company regulations

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**スキル・資格****【Qualifications】**

- M.S. in Electrical Engineering
- Minimum of 10 years of proven experience in designing electrical connectors and related components.
- Proven experience in electrical engineering principles and connector technology.
- Experience in connector design for signal and power wire-to-wire and wire-to-board applications.
- Proven successful project completion and product design from concept to production in previous employment.
- Analytical thinking, trouble shooting and problem-solving methodology
- Ability to work in cross-functional team environment
- Willingness to travel to the Philippines
- Proficiency in CAD software (ZUKEN, Creo, etc.)
- Advanced written and oral communication skills in English. TOEIC 750 and above

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**会社説明**