



Wire Harness Design Engineer - Global Team | ZUKEN / Creo

★Relocation & Visa Support Available★

募集職種

採用企業名

ザマ・ジャパン株式会社

求人ID

1580135

部署名

Design Department

業種

機械

会社の種類

中小企業 (従業員300名以下) - 外資系企業

外国人の割合

外国人 少数

雇用形態

正社員

勤務地

岩手県, 八幡平市

給与

500万円 ~ 800万円

勤務時間

フレックスタイム制 コアタイム10:00-15:00

休日・休暇

年間休日124日

更新日

2026年03月31日 10:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

ビジネス会話レベル (英語使用比率: 75%程度)

日本語レベル

基礎会話レベル

最終学歴

大学卒 : 学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

Wire Harness Design-Engineer

The ZAMA Group is a full-service supplier and a global market leader in fluid and fuel management systems, precision machined parts, and electrical and electro-mechanical solutions, with a legacy of operational excellence. We are looking for a motivated Wire Harness Design Engineer to create and develop wire harnesses to join our team. Your expertise will drive our success. Apply now!

Responsibilities

- Create and develop detailed wiring harness designs, including schematics and layout diagrams using CAD software (e.g., ZUKEN, Creo).
- Develop and maintain specifications and design standards for wiring harness design, including materials, connectors, terminals, and protective sleeves.
- Ensure that all designs comply with industry standards and regulations, such as IPC, IEC, and RoHS, while maintaining adherence to quality and safety guidelines.
- Evaluates alternative wiring harness materials and components and recommends most cost-effective solutions while fulfilling high quality standards.
- Leads design reviews and contributes to continuous improvement initiatives to enhance product performance and reduce costs.
- Analyze test data, identify potential risks and recommend design improvements to the development team.
- Work closely, remotely or on site via business trips, with an international engineering and manufacturing team to ensure seamless realization of wiring harnesses
- Collaborates with the Quality Assurance team to ensure compliance with industry standards, such as ISO, IPC, etc.

Organization Structure

Japan entity: approximately 10 employees

A young and dynamic team with a friendly and collaborative work environment.

【Employment Type】

Full-time Employee

【Salary Range】

JPY8,000,000 (Commensurate with experience)

【Work Hours】

8:00 – 17:00

- Flextime system available
 - Core time: 10:00 – 15:00
 - Flexible hours: 6:00 – 10:00 / 15:00 – 21:00
- Break time: 60 minutes
- Overtime work: Yes

【Work Location Information】

ZAMA Japan Co., Ltd. – Headquarters

2-154-14 Ogata, Hachimantai City, Iwate Prefecture, Japan

- Nearest station: Ōbuke Station (JR Hanawa Line)
- Smoking policy: No smoking indoors
- Scope of changes: May be assigned to other business locations as determined by the company

【Holidays and Leave】

- Two days off per week (Saturday and Sunday), plus national holidays
 - Note: Approximately two national holidays per year may be designated as working days.
- Annual paid leave: 10 days or more (granted after six months of employment)
- 124 annual holidays
- Golden Week holiday
- Summer holiday (9 days)
- Year-end and New Year holiday (9 days)

スキル・資格

- Bachelor's degree in electrical engineering or mechanical engineering
- Minimum of 5 years of proven experience in designing wiring harnesses and related components.
- Proven successful project completion and product design from concept to production in previous employment.
- Analytical thinking, trouble shooting and problem-solving methodology
- Ability to work in cross-functional team environment
- Willingness to travel to Philippines
- Proficiency in wiring CAD software (ZUKEN E3, Creo, etc.)
- Advanced written and oral communication skills in English (TOEIC 750 and above)
- Proficiency in 3D routing CAD software is a plus (ZUKEN XVL studio WR, etc.)

会社説明