THE HOME OF STARTUP RECRUITMENT
都内テクノロジー・スタートアップ企業の求人多数

【Lead Full Stack Engineer】International Team/ Remote/ Hybrid

1100% business growth in 4 years in the

募集職種

人材紹介会社
株式会社SPOTTED

採用企業名
Globally Expanding AI SaaS Company in the Marketing Tech Industr

求人ID
1579896

業種
インターネット・Webサービス

会社の種類
中小企業 (従業員300名以下) - 外資系企業

外国人の割合
外国人 半数

雇用形態
正社員

勤務地
日本

給与
700万円 ~ 1000万円

更新日
2026年03月25日 07:00

応募必要条件

職務経験
3年以上

キャリアレベル
中途経験者レベル

英語レベル
日常会話レベル

日本語レベル
流暢

最終学歴
高等学校卒

現在のビザ
日本での就労許可が必要です

募集要項

This AI SaaS company has built a suite of marketing automation products that enable human-like customer interactions via messaging and phone. Rather than focusing on quick wins, their platform helps brands build long-term customer fandom - with clients reporting up to 100% sales increase.

Now preparing for Series C funding and expanding across Japan, India, Taiwan, and the Philippines, they are hiring a Lead Full Stack Engineer with clear progression toward a future Tech Lead role.

In this position, you will:

- Lead front-end, back-end, and infrastructure development within your product team
- Partner with Product Managers and reflect customer feedback in new features
- Drive architectural decisions and technical initiatives
- Modernize systems (microservices, event-driven architecture)
- Help define development standards in a scaling engineering organization

This is a high-impact role in a fast-growing, globally minded tech company where engineering has real influence.

スキル・資格

Requirements

- 5+ years of system development experience
- Strong experience with TypeScript and React
- Full-stack development experience (frontend and backend)
- Experience and confidence in technology selection (assess technical requirements, costs, and operability)
- Ability to manage the full lifecycle from specification to release
- Code review experience
- REST API design experience
- Business-level Japanese and conversational or higher English skills

Nice to Have

- 2+ years of technical lead experience (team size 5+)
- Experience with Go
- Experience with domain-driven design or clean architecture
- gRPC API development experience
- Next.js development experience
- CI/CD pipeline implementation
- AWS infrastructure experience (Docker, Terraform, CDK, etc.)
- Business-level English
- Experience leveraging AI tools to improve development productivity and knowledge sharing

Why Join:

- High-growth company in a rapidly expanding SaaS market
- Opportunity to work on large-scale system redesign and AI implementation in production
- Strong engineering-led culture with real influence on technical decisions
- Multicultural team (20+ nationalities)
- Remote or hybrid work style (Tokyo or Osaka), flextime system
- Leadership development support and learning subsidies

会社説明