



## 【¥20M+】 Principal Legal Counsel @ U.S. Listed E-Commerce Comp

### 募集職種

#### 人材紹介会社

株式会社SPOTTED

#### 求人ID

1579827

#### 業種

その他（流通・小売・物流）

#### 雇用形態

正社員

#### 勤務地

東京都 23区

#### 給与

3000万円 ~ 5000万円

#### ボーナス

固定給+ボーナス

#### 更新日

2026年03月24日 15:00

### 応募必要条件

#### 職務経験

6年以上

#### キャリアレベル

中途経験者レベル

#### 英語レベル

ビジネス会話レベル (英語使用比率: 25%程度)

#### 日本語レベル

ネイティブ

#### 最終学歴

大学卒：学士号

#### 現在のビザ

日本での就労許可が必要です

### 募集要項

#### ¥20M+ Total Compensation Opportunity

#### Principal Legal Counsel – Japan

### Company Overview

A U.S.-listed, globally expanding technology and digital commerce platform is seeking a senior legal leader to support and scale its Japan business.

The company operates a vertically integrated model combining technology, logistics infrastructure, marketplace operations, and on-demand services. It has established a dominant position in its home market and is rapidly expanding its international footprint.

Japan represents a strategic growth market, with operations currently focused on on-demand consumer services in select urban areas and strong long-term expansion plans.

### Position Overview

The Principal Legal Counsel will act as the senior legal lead for Japan, partnering closely with local and global leadership to support business growth in a fast-moving, technology-driven environment.

This is a high-impact, business-facing role requiring commercial judgment, regulatory expertise, and the ability to operate autonomously in a scaling organization.

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### スキル・資格

#### Required

- Qualified Bengoshi in Japan (MUST)
- 8+ years of post-qualification experience
- Native-level Japanese language proficiency
- Strong commercial judgment and ability to balance growth with risk
- Comfortable operating in a fast-paced, international environment
- Highly adaptable and solution-oriented

#### Preferred

- Prior in-house experience (law firm background also welcome)
- Business-level English proficiency

#### Employment Details

- Full-time position
- Competitive base salary with total compensation, commensurate with experience
- Additional details to be discussed during the process

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### 会社説明