



PR/119124 | HR Manager – Corporate Services

募集職種

人材紹介会社

ジェイエイシーリクルートメントタイランド

求人ID

1579793

業種

小売

雇用形態

正社員

勤務地

タイ

給与

経験考慮の上、応相談

更新日

2026年04月21日 13:00

応募必要条件

職務経験

6年以上

キャリアレベル

中途経験者レベル

英語レベル

流暢

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

HR Manager – Corporate Services

The ideal candidate should possess strong English communication skills (spoken and written) and a solid grounding in key HR areas, including talent acquisition, compensation management, employee engagement, performance management systems, HR data analytics, and compensation & benefits.

Job Responsibility:

- Develop a deep understanding of business goals and collaborate with assigned countries to create and implement HR policies, procedures, and best practices.
- Conduct comprehensive research and analysis to enhance HR efficiency and overall productivity.
- Lead and work closely with HR partners to design, implement, and continuously refine HR systems and processes, covering areas such as employee data management, recruitment, performance management, and employee engagement.
- Coordinate with cross-functional teams to ensure smooth and effective execution of HR initiatives.
- Oversee compensation and benefits programs to ensure market competitiveness, internal fairness, and legal compliance,

while supporting business and talent strategies.

- Manage and deliver designated Human Capital projects as assigned.

Job Qualifications:

- Bachelor's degree in Human Resources, Business Administration, Psychology, or a related field.
- 3–7 years of progressive HR experience, with specialization in Compensation & Benefits or Total Rewards.
- Strong understanding of HR processes, salary benchmarking, and compensation workflows.
- Solid analytical skills with proficiency in Excel and HR data analysis.
- Good knowledge of local labor laws and tax regulations.
- Proicient in Microsoft Office applications.
- Excellent English communication skills, both written and spoken.
- Strong organizational abilities with capability to prioritize and effectively delegate tasks.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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会社説明