



PR/118449 | Registered Manager – Children’s Residential Care (DoLS)

募集職種

人材紹介会社

ジェイエイシーリクルートメントイギリス

求人ID

1579719

業種

福祉・介護

雇用形態

正社員

勤務地

イギリス

給与

経験考慮の上、応相談

更新日

2026年04月07日 08:00

応募必要条件

職務経験

3年以上

キャリアレベル

中途経験者レベル

英語レベル

ネイティブ

日本語レベル

無し

最終学歴

短大卒：準学士号

現在のビザ

日本での就労許可は必要ありません

募集要項

About the Role

We are seeking an experienced Registered Manager to lead a children’s residential home supporting young people with high-risk and complex needs under Deprivation of Liberty Safeguards (DoLS). You will hold full responsibility for operations, safeguarding, quality, and regulatory compliance, ensuring a trauma-informed, therapeutically led service that delivers safety, stability, and positive outcomes.

Key Responsibilities

Safeguarding & DoLS

- Act as Designated Safeguarding Lead (DSL).
- Ensure DoLS authorisations are lawfully implemented, reviewed, and evidenced.
- Oversee restrictive practices (proportionate, time-limited, legally compliant).
- Lead incident management, serious incident reviews, and referrals (LADO, social care, police).
- Ensure staff are trained and confident in managing high-risk behaviours safely.

Regulatory & Ofsted Compliance

- Hold Ofsted registration as the home's Registered Manager.
- Maintain continuous compliance with the Children's Homes (England) Regulations 2015 and Quality Standards.
- Lead Ofsted inspection readiness at all times.
- Ensure high-quality recording (daily logs, risk assessments, behaviour support plans, care plans, Reg 40/45 notifications).
- Drive improvement plans following inspections/audits.

Leadership & People Management

- Lead a multidisciplinary team working at enhanced ratios (2:1 / 3:1 / 4:1).
- Oversee safer recruitment, induction, supervision, appraisal, and performance management.
- Build a values-led culture focused on consistency, boundaries, and therapeutic care.
- Ensure mandatory and specialist training (DoLS, trauma, high-risk placements).
- Manage rotas, on-call, and staffing budgets.

Care Planning & Therapeutic Practice

- Deliver robust, child-centred care plans aligned to needs, risks, and aspirations.
- Embed trauma-informed and psychologically informed practice.
- Work with therapists, CAMHS, and clinical professionals.
- Promote positive behaviour support, emotional regulation, and restorative approaches.

Multi-Agency Working

- Act as primary contact for placing authorities, social workers, IROs, and commissioners.
- Attend reviews and risk meetings; build strong local partnerships (LA, mental health, education, safeguarding).

Quality & Service Development

- Monitor outcomes for children and young people.
- Implement internal audits, QA systems, and reflective practice.
- Contribute to the ongoing development of the therapeutic model and service evolution.

Operational & Financial

- Manage the home's budget within agreed parameters.
- Maintain property standards, health & safety, and environmental safety.

Essential Requirements

- **Level 5 Diploma** in Leadership & Management for Residential Childcare (or equivalent).
- **Minimum 2 years** in a leadership/management role within a children's residential setting.
- Significant experience with **high-risk, complex, or DoLS** placements.
- Strong knowledge of:
 - Children's Homes Regulations 2015
 - Quality Standards
 - Safeguarding legislation
 - DoLS and restrictive practice frameworks
- Proven ability to lead in high-pressure environments.
- Excellent written and verbal communication skills.
- Ability to work flexibly, including **on-call**.

Desirable

- Experience managing solo or low-placement homes.
- Track record of achieving **Good/Outstanding** Ofsted outcomes.
- Background in mental health, psychology, or therapeutic services.
- Experience supporting children under **DoLS** or equivalent legal frameworks.

What We Offer

- Lead a highly specialised, values-driven service with real autonomy.
- Strong support from experienced senior leadership.
- Competitive salary with London weighting.
- Ongoing professional development, training, and clear **career progression**:
 - Registered Manager → Dual Registered Manager → Mentor of (Deputy/Nominated) Managers → **Responsible Individual / Operations** pathway.

Safer Recruitment

All offers are subject to **enhanced DBS checks**, satisfactory references, and compliance with safer recruitment practices.

#LI-JACUK #KK

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.co.uk/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.co.uk/terms-of-use>

